

SIDE LETTER OF AGREEMENT

Between

Glendale Unified School District

And

Glendale Teachers Association

This Side Letter of Agreement is entered into between the Glendale Unified School District ("GUSD") and the Glendale Teachers Association ("GTA"). This side letter addresses an update to the dissemination of information regarding reassignments and transfers, and the tentative vacancy list announcement contained in Article 9, Section 3a of the Collective Bargaining Agreement.

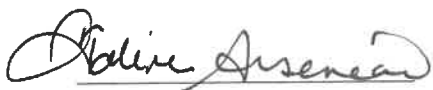
1. Purpose: The purpose of this side letter is for information regarding the dissemination of information regarding the annual reassignments and transfer process.
2. Current Contract Language to be addressed: Article 9, Section 3a of the Collective Bargaining Agreement (Vacancies and Voluntary Transfers) states the following--

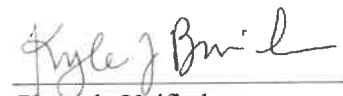
After assignments and reassignments for the following school year (beginning July 1) have been tentatively determined within each school, a District-wide bulletin listing the tentative vacancies by school, grade level, track, and/or subject area shall be posted in each school. This posting shall be no later than March 15, of the current school year...

3. Currently, GUSD Human Resources shares the bulletin listing with site principals, who then disseminate the information to staff via email to staff and/or posting the vacancy list.
4. In an effort to provide the tentative vacancy list to all certificated staff at the same time, GUSD and GTA agree that the posting shall be sent via email to all certificated staff no later than March 15 by the Human Resources department. The contract language will be as follows:

After assignments and reassignments for the following school year (beginning July 1) have been tentatively determined within each school, a District-wide bulletin listing the tentative vacancies by school, grade level, track, and/or subject area shall be emailed to all Certificated employees- and shall include a link to any relevant transfer applications. This email shall be sent no later than March 15, of the current school year.

This side letter does not waive any rights, claims, or privileges held under the current Collective Bargaining Agreement or applicable laws and shall expire on June 30, 2028, unless the parties mutually agree on an extension of the process or existing contractual language is amended.

 03/07/2024
Glendale Teachers Association Date

 03/07/2024
Glendale Unified Date