



Glendale Teachers Association
3233 N. Verdugo Road, Glendale, CA 91208
(818) 240-392
www.glendaleteachers.org



BARGAINING UPDATE

October 24, 2025

Memorandum of Understanding Negotiations

Your GTA bargaining team met with the District's negotiations team today to negotiate several memoranda of understanding regarding specific subjects. The major topics of discussion today were:

- The 2027-2028 School Calendar
- Multifactor authentication on District-issued devices and web services
- Updates to our contract's catastrophic leave bank in governor-declared state of emergencies
- Updates to ELOP/CDCC enrichment programs
- Impacts and effects of religious beliefs and customs opt-outs
- New Itinerant Visual and Performing Arts positions
- New Intervention Teacher positions

We reached tentative agreements on the 2027-2028 school calendar and on a memorandum of understanding to implement multi-factor authentication.

2027-2028 School Calendar

GTA and GUSD reached a tentative agreement on the 2027-28 calendar. For the first time, Caesar Chavez Day (March 31, 2028) will be observed at all Elementary and Secondary schools. You can read the agreement by [clicking here](#). A new calendar will be shared before our ratification vote.

Multi-factor Authentication MOU

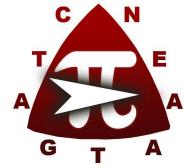
We reached a tentative agreement on multi-factor authentication, which balances two important interests of GTA members: the need to secure employee and student data and the need to preserve member privacy. Our bargaining team's goal was to ensure that members had multiple options for multi-factor authentication, including those that do not require their personal device or biometrics. We also secured privacy commitments even for members who choose to use their personal devices. You can read the agreement by [clicking here](#).

 **GTA's Bargaining Team** 

Sarah Morrison (Chairperson), Emily Rogers (Secretary), Angelina Thomas,



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Maggie Malone, Roxana Castro, and Alex Moore (CTA)