

APPENDIX “F” – SPECIAL SALARY SCHEDULE - TEACHERS

GLENDALE UNIFIED SCHOOL DISTRICT
Glendale, California

APPENDIX "F"
2023-2026
Effective July 1, 2023

SPECIAL SALARY SCHEDULE - TEACHERS

SPECIAL CLASSES

(Additional Compensation) \$218.40 per month
for 11 months
Special Education Self-Contained teacher, SAI Core teacher, Itinerant Specialists (Visually Impaired, Deaf/Hard of Hearing, Orientation and Mobility, Workability, Adapted P. E., Assistive Technology); College View School; (Categorically Funded/Grant Funded, Special Education), TK – 6 combination class teachers, and TK – 8 FLAG teachers.

TEACHER SPECIALIST

(Additional Compensation) \$273.00 per month
for 11 months

BILINGUAL PAY DIFFERENTIAL FOR CLASSROOM TEACHERS

Teachers initially hired by the District on a temporary or regular contract basis for the 2004-05 or earlier years, and holding a Crosscultural Language and Academic Development (CLAD) certificate will receive a monthly stipend. \$86.96 per month
for 11 months

Teachers initially hired by the District on a temporary or regular contract basis for the 2004-05 or earlier years and who are holding a Bilingual-Crosscultural and Academic Development Credential (BCLAD) and are assigned to a designated language assistant elementary classroom, will receive a monthly stipend. Those receiving this differential cannot also receive the CLAD differential. \$176.05 per month
for 11 months

NOTE:

- a. A BCLAD language assistance teacher will continue to receive the appropriate bilingual stipend for up to one year following cancellation of the bilingual assignment, provided (1) the teacher was formally scheduled to teach a bilingual class prior to its cancellation, (2) the teacher remains in the school, or is involuntarily transferred to another school, and (3) the teacher remains available to teach a bilingual class upon the District’s request.
- b. Stipends for the CLAD and BCLAD authorizations may apply to either elementary or secondary teachers.

APPENDIX “F” – SPECIAL SALARY SCHEDULE - TEACHERS

- c. Class fees for District-sponsored CLAD or BCLAD authorization training will be reimbursed by the District, payable upon verification of class completion. Such reimbursement is only available to employees whose hire date permits them to qualify for the bilingual pay differentials.
- d. Fees for the required number of CLAD and BCLAD examinations (plus one in the event of one failure, i.e., if 3 exams are required, the District will pay for a fourth to cover one exam re-take) shall be reimbursed by the District. This applies only to employees whose hire date permits them to qualify for the bilingual pay differentials.

ELEMENTARY TEACHER/ASSISTANT TO THE PRINCIPAL

Serving in a school with a full-time principal	\$ 89.42 per month for 11 months
Serving in a school with a half-time principal	\$ 115.62 per month for 11 months
Assigned days worked, up to a maximum of three (3) days, prior to the beginning of the regular scheduled one hundred eighty-six (186) day work year will be compensated at the employee’s daily rate of pay.	

WORKSHOP INSTRUCTORS

	\$49.14 per hour
Notwithstanding the above usual rate, Workshop Instructors shall be paid their regular daily/hourly rate of pay when providing instruction to employees, if those employees attending the workshop are being paid their regular daily/hourly rate of pay.	

FACTS TEACHERS

\$45.86 per hour

HOME – HOSPITAL INSTRUCTION

Hourly rate of pay (see Article 7, Section 1c)

CATEGORICAL PROJECT INSTRUCTION

\$45.86 per hour

CURRICULUM DEVELOPMENT AND WRITING

\$42.59 per hour

DISTRICT INITIATED SPECIAL PROJECTS

\$42.59 per hour

APPENDIX “F” – SPECIAL SALARY SCHEDULE - TEACHERS

NATIONAL BOARD CERTIFICATION

\$3,911 per year

Employees who achieve, and maintain, National Board Certification shall be eligible for an annual stipend over and above their regular teacher salary. Those who accept such stipend shall provide 50 hours of additional service annually in training and assistance to other teachers as directed by the District’s Professional Development Program office. However, such additional services shall not require additional workdays beyond the employee’s regular work calendar except by mutual agreement between the employee and the District’s Professional Development Program Management.

LEARNING LEADERS

Learning Leader to be paid annually for 50 hours of additional service outside the contractual day.

\$1,925 per year

ITINERANT TEACHERS

When a teacher's regular assignment requires that they travel between two adjacent school sites, the teacher shall receive each day where travel is required one quarter of a preparation period of additional compensation based upon the teacher's hourly rate of pay as defined at Article 7, Section 1. C.

CONSULTING TEACHERS

Consulting Teachers will be compensated in a manner commensurate with their caseload up to a maximum of \$7,198 per school year. Caseload maximums for Consulting Teachers shall be defined by the following criteria:

- a. \$900 per year for support service to each credentialed teacher new to the District or other permanent credentialed teacher who has voluntarily entered the PAR program;
- b. \$1,799 per year for support service to each BTSA/Induction teacher; and
- c. \$3,599 per year for support service to each Referred Teacher.