



Glendale Teachers Association
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BARGAINING UPDATE

August 30, 2021

Today, GTA's bargaining team presented its counter proposal to GUSD which reiterated safety principles designed to protect the health and well-being of students and employees. GTA's counter proposal includes the following:

- A masking policy that includes outdoor masking when physical distancing cannot be enforced
- A weekly COVID-19 testing policy that is mandatory for everyone on campus, with the option to test with your own provider
- An extension of paid supplemental COVID-19 sick leave should a member need to quarantine or care for a family member who is quarantined (the current program expires Sept. 30)
- An academic support plan for quarantined students that does not compromise in-person instruction
- Opportunities for members to provide extra-hourly support for students in quarantine or independent study paid at the member's contractual rate

GUSD shared conceptual ideas about what their counter proposal is likely to include, and expressed their intent to impose the Administrative Regulations that were emailed to members by Dr. Ekchian on Friday. Since these regulations will unilaterally change both working conditions for teachers and learning conditions for students, the GTA Board of Directors will meet this evening to determine next steps.

We will see you tomorrow (Tuesday) from 4:00 - 4:30 p.m. at the Rally for Safety outside of the GUSD district office, before the Board of Education meeting. Please wear masks, a red shirt, and maintain physical distancing to the furthest extent possible.

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)