



# Glendale Teachers Association

Presented by Chris Davis, President

A red speech bubble graphic with a white border, containing the text 'Please tell us about yourself'.

Please tell us  
about  
yourself

**Please go to this link and  
complete a few questions:**

**[https://bit.ly/GTA\\_new\\_teacher](https://bit.ly/GTA_new_teacher)**

# GTA – CTA – NEA

- GTA is the exclusive representative of all certificated members of GUSD (about 1300)
- GTA is part of the California Teachers Association (about 300,000 strong)
- CTA is part of the National Education Association (about 3 million educators)

# GTA: Who We Are

- Classroom teachers
- Counselors
- EEELP/CDCC
- Teacher Specialists
- Special Education Teachers
- Speech Language Pathologists
- Hearing and Mobility Specialists
- Preschool Teachers
- Nurses

# GTA: What We Do

- Advocate for public education and our profession
- Promote public school funding
- Promote equity and inclusivity
- Fight the privatization movement of public schools
- GTA is the voice of Glendale's community public schools. We work to protect and promote public education and the needs of our members and students.

# GTA: What We've Done

- Secured compensation for professional development through Dec. 31 at a rate higher than LAUSD
- Secured safety and health protections for our members during the pandemic
- Created more opportunities for members to be compensated for supporting extracurricular programs in GUSD
- Fought for and obtained a “soft cap” for health benefits

# Benefits of Membership

- [www.ctamemberbenefits.org](http://www.ctamemberbenefits.org)
- Educators Employment Liability Insurance
- Free legal advice
- Death Benefits
- Disaster Relief
- CTA-endorsed home/auto insurance (California Casualty), Life and Disability Insurance (the Standard), Glendale Area Schools Credit Union

Nina Ericksen & Tami Phillips

# Home and Auto Insurance

## CTA Endorsed Auto & Home/Renters Insurance

**WELCOME NEW MEMBERS!**

**Auto Insurance  
For Educators:**  
A Valuable Member Benefit

**\$25**  
Gift Card

FREE  
with Auto  
Quote!



Tami Phillips  
707-799-0221

[www.readyforquote.com/tami](http://www.readyforquote.com/tami)

SCAN FOR  
GIFT CARD!



### UNIQUE EDUCATOR BENEFITS WITH \$0 DEDUCTIBLE:

- **Waived deductible** for vehicle vandalism/collision while you're parked at school (*auto policy*)
- **\$500 for select personal property** stolen from your vehicle (*auto policy*)
- **\$500 coverage for fundraising money** (*homeowner/condo/renter policy*)
- **\$3,000 coverage for personal property** used for teaching (*homeowner/condo/renter's policy*)

 **California Casualty**  
Auto and Home Insurance







# Special enrollment opportunity for newly hired

EJ Cotran

## Disability Insurance

### Protect your paycheck and loved ones with your CTA Member Benefits

CTA-endorsed Disability and Life insurance	<ul style="list-style-type: none"><li>• Disability insurance to protect your paycheck</li><li>• Up to \$200,000 of Life insurance<sup>1</sup> to protect your loved ones</li><li>• Apply with <b>no health questions asked</b></li><li>• For more information, visit <a href="https://standard.com/cta/newhire">standard.com/cta/newhire</a></li></ul>
Enrollment Period	<ul style="list-style-type: none"><li>• Apply within 270 days of starting work</li></ul>
Who's eligible <sup>2</sup>	<ul style="list-style-type: none"><li>• Newly hired Educators or Education Support Professionals</li><li>• District transfers</li></ul>

Enrollment Website



Schedule an individual appointment



Join CTA



<sup>1</sup> Coverage reduces to 65% of the amount in force at age 70, 45% of the amount in force at age 75 and 30% of the amount in force at age 80. Offer not available to retirees.  
<sup>2</sup> Must be a CTA member and an educator or education support professional in California. Other eligibility requirements may apply.

For costs and further details of the coverage, including exclusions, any reductions or limitations, please contact The Standard's dedicated CTA Customer Service Department at 800.522.0406, Weekdays, 7 a.m. to 6 p.m.



**GLENDALE AREA SCHOOLS**  
CREDIT UNION

*It's where you belong*

✚ Free Checking ✚ Easy Car Loans ✚ Great Mortgage Rates ✚

**Raffi Ashdjian**

# Glendale Area Schools Credit Union

- Summertime Savings Account
- FREE Checking
- Convenient Credit Cards
- Easy Car Loans
- Great Mortgage Rates
- Special Teacher Loans



**GLENDALE AREA SCHOOLS**  
CREDIT UNION

*It's where you belong*

**Raffi Ashdjian**  
Director of Marketing  
& Business Development

1800 Broadview Dr.  
Glendale, CA 91208

**Office:** 818.248.7425  
**Direct:** 818.696.8107

rashdjian@gascu.org  
www.gascu.org



# **GTA BOARD OF DIRECTORS**

2021-22

- **PRESIDENT: CHRIS DAVIS**
- **CTA EXECUTIVE DIRECTOR: NATE BANDITELLI**
- **VICE PRESIDENT: LISA AVERY**
- **SECRETARY: DIANA ECHEVERRIA**
- **TREASURER: SIERRA VASQUEZ**
- **HIGH SCHOOL AREA DIRECTORS:**
  - **LAURA KELLOGG**

<b>Glendale</b>	<b>Hoover</b>
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  - **PATRICK DAVARHANIAN**

<b>Clark</b>	<b>Crescenta Valley</b>	<b>Daily</b>
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- **MIDDLE SCHOOL AREA DIRECTOR:**

<b>Roosevelt Rosemont</b>	<b>Toll Wilson</b>
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**GTA BOARD  
OF  
DIRECTORS**  
2020-2021

■ **ELEMENTARY AREA DIRECTORS:**

• **VIRGINIA KARANFILIAN**

<b>Cerritos Glenoaks Mann Marshall</b>	<b>Muir RD White Verdugo Woodlands</b>
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• **ROSEMARIE McCABE**

<b>Balboa Columbus Edison</b>	<b>Franklin Jefferson Keppel</b>
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• **ANGELINA THOMAS**

<b>Dunsmore Fremont La Crescenta Lincoln</b>	<b>Monte Vista Mountain Ave Valley View</b>
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■ **AT LARGE DIRECTOR:**

• **JUDY SCHEIDHAUER**

<b>Cloud College View EEELP FACTS Jewel City</b>	<b>Nurses PAEC Specialists Verdugo- Academy</b>
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■ **STATE COUNCIL REPRESENTATIVES: ALICIA HARRIS,  
SARAH MORRISON, TALINE ARSENIAN**

# Member Resources

GO TO OUR WEBSITE:

[www.glendaleteachers.org](http://www.glendaleteachers.org)

- List of Site Representatives
- Collective Bargaining Agreement – the Contract
- Negotiations Updates
- New Members
- Forms and Informational Flyers
- Teaching and Remote Learning Resources
- *The Advocate* (our quarterly newsletter)
- Links to our public and private facebook page: Glendale Teachers Association @glendaleteachers

A red speech bubble graphic with a white border, containing the text "Submit your credits soon!".

**Submit your  
credits soon!**

For newly hired employees, official transcripts and/or official letters of certification shall be presented within 15 days of the start of paid service whereupon their pay will be readjusted retroactively to the first day of paid service.

First day of service will most likely be Aug. 16; you have 15 days from that date to submit relevant credits and work experience to be able to retroactively be placed on the correct step and column.

If you miss the deadline, your credits take effect 30 days from submission.

[Appendix C section 8, page 98](#)



# Union Dues 2021-22

## Dues Deductions 2021-2022

**Category 1** For those whose teaching assignment is more than 60% of a normal assignment, except for those employed as pre-school, head start, child care, and adult education whose salary less than the minimum teacher salary in the district.

\$757.00 CTA	California Teachers Association
\$202.00 NEA	National Education Association
\$242.00 GTA	Glendale Teachers Association
<b>\$1201.00 TOTAL</b>	<b>\$120.10 Per Month Deduction</b>

**Category 2A** For those whose teaching assignment is greater than 1/3 but not more than 50% of a normal assignment.

\$386.50 CTA	California Teachers Association
\$112.50 NEA	National Education Association
\$146.00 GTA	Glendale Teachers Association
<b>\$645.00 TOTAL</b>	<b>\$64.50 Per Month Deduction</b>

**Category 2B** For those whose teaching assignment is greater than 50% but not more than 60% of a normal assignment, or those employed as pre-school, head start, child care, and adult education whose salary is less than the minimum teacher salary in the district.

\$386.50 CTA	California Teachers Association
\$202.00 NEA	National Education Association
\$146.00 GTA	Glendale Teachers Association
<b>\$734.50 TOTAL</b>	<b>\$73.45 Per Month Deduction</b>

**Category 3A** For those whose teaching assignment is 25% or less than a normal assignment, including those on unpaid leave.

\$203.25 CTA	California Teachers Association
\$68.00 NEA	National Education Association
\$146.00 GTA	Glendale Teachers Association
<b>\$417.25 TOTAL</b>	<b>\$41.73 Per Month Deduction</b>

**Category 3B** For those whose teaching assignment is greater than 25% but not more than 1/3 of a normal assignment.

\$203.25 CTA	California Teachers Association
\$112.50 NEA	National Education Association
\$146.00 GTA	Glendale Teachers Association
<b>\$461.75 TOTAL</b>	<b>\$46.18 Per Month Deduction</b>

**Become a  
member!**

1. Online: [www.cta.org/join](http://www.cta.org/join)  
**OR**
2. Return the physical membership form to the GTA office or to the District office
3. We will mail to you a GTA T-shirt



A red speech bubble graphic with a white outline, pointing downwards. It contains the word "QUESTIONS?" in white, uppercase letters.

QUESTIONS?

- [bit.ly/GTA\\_new\\_teacher](https://bit.ly/GTA_new_teacher)
- #weareGTA
- #weareCTA
- #weareNEA
- #unionstrong
- #strongpublicschools