

MEMORANDUM OF UNDERSTANDING BETWEEN THE GLENDALE TEACHERS  
ASSOCIATION (GTA) AND THE GLENDALE UNIFIED SCHOOL DISTRICT  
(GUSD)

FACTS PROGRAM

WHEREAS, the FACTS program is a successful program that meets the needs of its students, and

WHEREAS, it is in the best interests of the District and Association that the program continue to function at a high level of success,

NOW THEREFORE, the parties agree as follows:

1. The Glendale Unified School District and the Glendale Teachers Association agree that FACTS teachers shall be compensated at the extra hourly rate of \$29 an hour a day.
2. On a one-time basis the district shall retroactively pay the FACTS teachers the extra hourly rate of \$29 an hour a day for the time period from August 30, 2010 to March 15, 2011.
3. The FACTS teachers will have a daily duty-free lunch period that commences at 2:00 pm and ends at 2:30 pm.
4. This duty-free lunch period will be immediately followed by a duty-free break of no longer than 15 minutes.
5. Additionally, FACTS teachers will be provided with ten IEP days during their regular work year to conduct testing and meet with IEP committee members as needed. This agreement will extend to Summer School if the FACTS program is maintained exactly as it is during the normal school year.

FOR GTA

  
\_\_\_\_\_

Date: 3/4/11

FOR GUSD

  
\_\_\_\_\_

Date: 3/7/11