



BARGAINING UPDATE

February 18, 2022

Today's Proposals from GTA:

- GTA proposed a new MOU to ensure access to child care for the children of GTA educators.
- GTA proposed prep time for upper elementary teachers that begins earlier in the school year.

Wage Proposal Overview:

- **GUSD's** initial proposal on Jan. 27 was 7% over 2 years (3.5% percent beginning this school year; 3.5% beginning next year). **GUSD did not improve its wage offer today**, with the exception of an approximately \$10/day summer school increase for those teaching the final two weeks of summer school.
- **GTA's** original offer on Jan. 14 was 14% over 3 years. On Feb. 7, GTA moved to 12.5% over three years.

CLAD / BCLAD Stipend Issue:

- Due to a recent STRS audit, the District proposed eliminating the CLAD and BCLAD stipends, reducing annual compensation by \$876 or \$1773 for those who have been receiving those stipends. GTA leadership will research the implications of the audit to determine how the Negotiations Team responds to the proposal.

Progress:

- The District has agreed to many of GTA's proposed stipend increases.



Contact the Board of Education and Dr. Ekchian and ask them to support GTA's wage proposal.



Next Bargaining Date: March 7, 2022