



**Glendale Teachers Association**  
3233 N. Verdugo Road, Glendale, CA 91208  
(818) 240-3924  
[www.glendaleteachers.org](http://www.glendaleteachers.org)



August 12, 2021

Dear Educators and New Members,

Welcome to Glendale Unified School District (GUSD) and the Glendale Teachers Association (GTA).

When you sign up to be a GTA member, you will join with nearly 1250 teaching professionals in an organization that is dedicated to improving public education and the lives of students and educators. By joining GTA, you automatically become a member of both the state and national teachers associations – the California Teachers Association (CTA), which has about 300,000 members; and the National Education Association (NEA), which has about 3 million members.

GTA is the advocate and bargaining unit for educators in GUSD. GTA negotiates your contract, processes grievances, and promotes professional development. Please like our Glendale Teachers Association Facebook page, [@glendaleteachers](https://www.facebook.com/glendaleteachers), and follow our twitter page [@glendaleGTA](https://twitter.com/glendaleGTA), in order to stay informed of educational news and updates, district, state, and nationwide. Additionally, information is available on our website, [www.glendaleteachers.org](http://www.glendaleteachers.org), including:

- your contract, which includes your pay schedule
- your site representatives and GTA board members
- important resources, benefits and frequently used contact numbers
- access to *The Advocate*, our quarterly newsletter
- bargaining and organizing updates

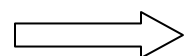
Soon after you submit a membership application to join, you will receive your CTA membership card, which includes your member identification number. Use your member number to access the CTA website, [www.CTA.org](http://www.CTA.org). Here you will find more member benefits, including discounts on travel and theme parks, and legal services. You will also find professional development opportunities.

I know you have been inundated with information. You can find GTA new teacher information on our website under Member Info → New Members. Feel free to call the GTA office with any questions or find your site rep at school to assist you. I also encourage you to look at CTA supplemental benefits as soon as possible. Some benefits, like CTA Income Protection (disability insurance, including maternity) with a CTA endorsed company, The Standard, are available to you without a health screening during an open enrollment period.

I look forward to seeing each of you during site visits this year. I know you have a lot to offer our profession as you share your expertise, knowledge, and passion for educating our students. To that end, I encourage you to be involved in our Association. Please keep an eye out for various opportunities to be an active participant, including attending social events to build camaraderie and participating in professional development opportunities to build your success with students.

Have a wonderful and successful school year! Be united.

Your proud president,  
*Chris Davis*





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## **UNION CODE OF CONDUCT**

- I will not criticize any union colleague except to the individual directly.
- If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.
- I will not participate in any conversations with management that criticize, or negatively speculate about any union colleague.
- I will settle my differences with colleagues within the union.
- I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of the union.

