



Glendale Teachers Association
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BARGAINING UPDATE

January 14, 2022

GTA shares wage proposal with GUSD

GTA and GUSD's bargaining teams met today at the table.

Highlights of GTA's proposals:

- A wage increase spread over three years, beginning last year:
3.5% for 2020-21, 3.5% for 2021-22, and 7% for 2022-23
- Ongoing increased rate of pay for PD and extra hourly work, available to all unit members
- Two hours at each unit member's hourly rate for vaccine or medical screening and tests required of members during non-contractual time
- Duty free prep time for elementary teachers in grades 4, 5, and 6 during the opening weeks of the school year
- Increased rate of pay for extra days worked for counselors
- A temporary window for long-term, part time unit members to retire with district benefits
- Increased compensation for some stipends and extra duties, including new opportunities for extra stipends at elementary and secondary levels, and increased compensation for members with Doctorate degrees

More proposals to come at future negotiation sessions.

GUSD's bargaining team did not pass any proposals or counter proposals. They presented a draft of a report about potential changes to the TK program that they will share at a future Board of Education meeting.

Next Bargaining Date: January 27, 2022

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)

