

Memorandum of Understanding
Between
Glendale Teachers Association
And
Glendale Unified School District

The District and the Association agree on the following provisions:

A. Professional Development

Because many educators have been attending and providing District-approved training / professional development this school year; and because the ongoing sub shortage makes it difficult for GUSD to provide professional development during contractual hours, GTA and GUSD agree to extend through August 12, 2022, provisions 1-4 of the Memorandum of Understanding agreed to between GUSD and GTA and signed on July 29, 2021:

1. Exclusive of Summer-on-your-Own professional development, all unit members who attend District-approved training/professional development during non-contractual time shall be compensated at their contractual hourly rate as defined in Article 7, Section 1, c.
2. All unit members who provide workshop instruction for District-approved training/professional development during non-contractual time shall be compensated for preparing and presenting at their contractual hourly rate as defined in Article 8, Section 1, c. and will be given two hours of preparation time for each hour they present.
3. This agreement shall temporarily suspend compensation rates listed in Appendix F: workshop Instruction, Categorical Project Instruction, Curriculum Development and Writing, and District Initiated Special Projects.
4. The rates of pay agreed upon in this MOU are strictly related to the additional funding for training due to COVID-19 and are not precedent setting.

B. Student/Parent Portal


The Side Letter of Agreement between the Association and the District signed February 27, 2020 shall be amended to reflect the goal of continued discussion to reach agreement regarding the viability of implementation of the Student/Parent Portal effective the start of the 2022-23 school year.

C. Open House for 2022

The District and the Association agree to a virtual Open House for all schools for the 2021-22 school year. Open House is not intended to provide a forum for parent conferences, which should be scheduled at an alternate time. Unit members shall engage in live interaction with

parents in a format of their choosing and according to the schedules developed by their school sites. Unit members may conduct Open House from their classroom or off campus as long as internet connection reliability is comparable to what is provided by the District.

This MOU shall take effect January 1, 2022 and shall expire in full without precedent August 13, 2022.

 _____ Sarah Morrison, GTA	<u>12/9/2021</u> Date	 _____ Kyle Bruich, GUSD	<u>12/9/2021</u> Date
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