



# BARGAINING UPDATE

January 27, 2022

## GUSD shares its wage proposal with GTA

### GUSD's Wage Proposal

GUSD presented its first wage proposal, beginning with a 3.5% salary increase for the 2021-22 school year. **This is a start, but we have a ways to go to obtain a wage compensation package that matches the significant increase in state revenue.**

Year	GTA Proposal 1/14/22	GUSD Proposal 1/27/22
2020-21	3.5%	0%
2021-22	3.5%	3.5%
2022-23	7%	3.5%* *with strings attached

### New Proposal from GTA re: Expanded TK Program

GTA proposed contract language that would memorialize legislative changes to TK class-size at 12:1 or 24:2. Our language would secure positions in TK classrooms for classroom teachers to work collaboratively with EEELP/CDCC teachers.



**Next Bargaining Date: February 7, 2022**

**GTA Bargaining Team:** Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)