



**Glendale Teachers Association**  
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# **BARGAINING UPDATE**

**February 7, 2022**

GTA and GUSD's bargaining teams met today at the virtual table.

## **PROGRESS SO FAR**

Updated language throughout the contract to reflect current practices, staffing titles, roles, and program terminology

## **TODAY'S PROPOSALS FROM GTA**

In addition to proposals regarding increases in wages and compensation for extra work, GTA passed an MOU proposal that would compensate members for COVID related tests and vaccines that are required to be taken during non-contractual time, including the screening that was required during Winter Break.

## **WAGE PROPOSAL OVERVIEW**

Progress was made towards reaching an agreement:

- GTA's original offer was 14% over 3 years. Today GTA moved to 12.5% over three years.
- The District's initial proposal was 7% over 2 years. GTA expects the District to counter with a wage proposal at the next bargaining session, February 18.

## **HOW TO SUPPORT GTA'S PROPOSAL**

*GTA's proposal will improve the lives of students and educators in GUSD and lead to a stronger, more stable, and more vibrant school community.*



**Contact the Board of Education and Dr. Ekchian and ask them to support GTA's wage proposal.**



**Next Bargaining Date: February 18, 2022**

**GTA Bargaining Team:** Sarah Morrison (Chairperson), Lisa Avery (Secretary), Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)