



# BARGAINING UPDATE

May 31, 2023

**Day 3 of 2022-23 Negotiations.** The following proposals were exchanged at the bargaining table.

## Contract Proposals

### **ARTICLE 13–Wages:**

Despite increasing enrollment and unprecedented new ongoing funds for the District, the District did not raise their 1.5% off-schedule (one-time) proposal—a proposal that would place GUSD among the lowest 2022-23 settlements in LA County.

### **ARTICLE 14–Health and Welfare:**

The Employee Benefits Committee made a recommendation regarding changing our health benefits carrier from Blue Shield to Anthem Blue Cross. This change would save the District money. However, no proposals regarding health benefits were exchanged at the bargaining table today, and no changes to healthcare will be implemented without reaching a full Tentative Agreement for 2022-23 and ratification by GTA members (via a full membership vote) and GUSD’s Board of Education.

### **ARTICLE 8–Evaluations:**

The parties reached a tentative agreement on updates to PPG evaluation forms to align with current standards of practice. Implementation of this agreement will not occur until after a full Tentative Agreement for 2022-23 is reached and ratified by GTA members (via a full membership vote) and GUSD’s Board of Education.

## MOU Proposals

### **CDCC Transitional Kindergarten MOU:**

The parties reached a tentative agreement on updates to our [CDCC TK MOU for 2023-24](#). This agreement is subject to full membership ratification. Information about the ratification vote for this agreement will be forthcoming.

*Glendale educators were seeking to reach a full Tentative Agreement for 2022-23 before the end of the school year. Because the District did not move on wages, our next bargaining session will be scheduled for the third week of September, after the District releases their “Unaudited Actuals” for 2022-23 and the CA state budget is finalized. Over the summer, an organizing plan will be developed. Be prepared for GTA’s “Calls to Action” in August. Together we are strong.*