



Glendale Teachers Association
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BARGAINING UPDATE

August 9, 2021

GTA presented its Campus Safety proposal to GUSD today.

This proposal seeks to create a safe return to our campuses next week, one that includes frequent COVID testing and health and safety provisions designed to create a safe learning environment.

GTA is asking for the following:

- Universal masking indoor and outdoor, with some exceptions
 - Procedures to positively reinforce mask wearing
 - Office referral for willful misuse of masks
- Weekly mandatory COVID testing for all students and staff
 - If a positive case is identified on campus, all individuals in the shared classroom shall test and/or quarantine, regardless of each student's distance from the infected individual.
- Minimizing crowds on campus
 - Virtual Back to School Night and Open House events
 - Virtual staff meetings, or opportunity to participate virtually
 - Minimizing nonessential visitors
- District-facilitated vaccinations for all employees and students who qualify, and extended to family members
- Cleaning procedures and PPE in accordance with county protocols
- 10 days COVID-19 Supplemental Paid Sick Leave for educators in quarantine or educators who are caring for family members in quarantine; or an option to work remotely with no deduction in leave days
- Option for teachers with pre-existing conditions to work in available positions in the independent study program as a reasonable accommodation
- Elimination of split classes at the elementary level
- Additional Education Assistants provided at each elementary school site

Next Bargaining Date: August 13, 2021

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Melvin Barrientos, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)