



Glendale Teachers Association
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BARGAINING UPDATE

May 11, 2022

GTA and GUSD's bargaining teams met on Wednesday at the virtual table.

Proposal from GUSD:

- A wage proposal with slight movement from their previous two proposals:
 - 3.5% (2021-22).
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 - plus a 1% one-time payment for last year (2020-21).
- GTA will be countering this wage proposal at the next bargaining session.

Proposals from GTA:

- Upper elementary prep time that starts on Day 2 of the school year (instead of the second full week of the school year).
- Increased stipend for Teacher Specialists.

MOU Signed:

- GTA and GUSD signed a one-year Transitional Kindergarten MOU regarding the new role for CDCC teachers within TK classrooms.

The parties are getting closer on:

- Stipend increases
- Extra hourly increases
- Summer rate of pay for counselors
- TK class size
- CDCC Head Teacher Salary Schedule

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Maggie Malone, Lenore Piskel, Emily Rogers, Angelina Thomas, and Nate Banditelli (CTA Executive Director)