GTA MEMBERS STOOD TOGETHER.  
THE BOARD OF EDUCATION LISTENED,
BUT MORE ACTION WILL GET US A FAIR AGREEMENT

THE PARTIES AGREED TO:
REMOVE GRIEVANCES FROM THE BARGAINING TABLE: GUSD and GTA will move forward with normal grievance processes.

THE DURATION CLAUSE: GTA will have the right to negotiate additional wages for 2022-23 after this tentative agreement is signed.

THE DISTRICT CHANGED ITS PROPOSALS FOR:
ELEMENTARY WORK DAY: GUSD is now proposing that elementary teachers provide “written notice of at least one full business day to site administrators” prior to adjusting their start/end time. Their previous proposal asked teachers to seek “permission.”

SITE BASED MANAGEMENT: GUSD’s new proposal would exclude three groups of members from vote tallies if they abstain from voting: those who have put in for resignation or retirement for the next school year; those who have been given notices of non-relection/non-renewal for the next school year; and those who are on approved leaves of absence during the voting window.

THE DISTRICT DID NOT CHANGE ITS PROPOSALS FOR:
WAGES: The parties remain $2 million apart. (The 2022-23 budget is $344 million.)

SECONDARY PREP TIME: GUSD’s proposed language could result in the elimination of daily prep periods for all secondary members. For example, if the District eliminates the 7th period class but block schedules continue, then all secondary teachers would have one prep period that occurs every other day.

MORNING WALK-INS have been effective!
Continue meeting outside of school until further notice.

Wed., Oct. 19 – All GTA members wear black. Take pictures and post on social media with the hashtag #GTAStrong

Thurs. - Fri., Oct. 20-21 — GTA members sign a solidarity pledge at their sites, committing to future collective action should it become necessary.

GTA Bargaining Team: Sarah Morrison (Chairperson), Emily Rogers (Secretary), Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (GTA Executive Director)