



BARGAINING UPDATE

October 18, 2022

**GTA MEMBERS STOOD TOGETHER.
 THE BOARD OF EDUCATION LISTENED,
 BUT MORE ACTION WILL GET US A FAIR AGREEMENT**

THE PARTIES AGREED TO:

REMOVE GRIEVANCES FROM THE BARGAINING TABLE: GUSD and GTA will move forward with normal grievance processes.

THE DURATION CLAUSE: GTA will have the right to negotiate additional wages for 2022-23 after this tentative agreement is signed.

THE DISTRICT CHANGED ITS PROPOSALS FOR:

ELEMENTARY WORK DAY: GUSD is now proposing that elementary teachers provide *“written notice of at least one full business day to site administrators”* prior to adjusting their start/end time. Their previous proposal asked teachers to seek *“permission.”*

SITE BASED MANAGEMENT: GUSD’s new proposal would exclude three groups of members from vote tallies *if they abstain from voting:* those who have put in for resignation or retirement for the next school year; those who have been given notices of non-reelection/non-renewal for the next school year; and those who are on approved leaves of absence during the voting window.

THE DISTRICT DID NOT CHANGE ITS PROPOSALS FOR:

WAGES: The parties remain \$2 million apart. (The 2022-23 budget is \$344 million.)

SECONDARY PREP TIME: GUSD’s proposed language could result in the elimination of daily prep periods for all secondary members. *For example, if the District eliminates the 7th period class but block schedules continue, then all secondary teachers would have one prep period that occurs every other day.*

MORNING WALK-INS have been effective!

Continue meeting outside of school until further notice.

Wed., Oct. 19 – All GTA members wear black. Take pictures and post on social media with the hashtag #GTAStrong

Thurs. - Fri., Oct. 20-21 — GTA members sign a solidarity pledge at their sites, committing to future collective action should it become necessary.

Connect with GTA on social media

