

# UNION DUES...WHAT IS IT GOOD FOR?!

Operational costs of the Association are, but not limited to, the following:

<u><b>GTA</b></u>	<u><b>CTA</b></u>	<u><b>NEA</b></u>
<ul style="list-style-type: none"> <li>• Collective Bargaining for all certificated employees</li> <li>• Negotiating wage increases</li> <li>• Negotiating to maintain health benefits</li> <li>• Negotiating better contractual language</li> <li>• Negotiating improved working conditions</li> <li>• Representation for disciplinary action</li> <li>• Organizing</li> <li>• Full time release president</li> <li>• Part time release vice-president</li> <li>• GTA office manager</li> <li>• Maintaining the GTA office/building</li> <li>• Professional Development</li> <li>• Advocating for due process</li> <li>• TGIF's</li> <li>• Retirement Reception</li> <li>• NEA Representative Assembly-GTA Delegates</li> <li>• The community voice for public education in Glendale</li> </ul>	<ul style="list-style-type: none"> <li>• Protecting CALSTRS, our retirement fund</li> <li>• Advocating for increases in educational funding</li> <li>• Advocating for laws to decrease wasteful student testing</li> <li>• Advocating for charter school accountability</li> <li>• Advocating to reduce class sizes</li> <li>• Advocating for Collective Bargaining rights (EERA protects our right to collectively bargain)</li> <li>• Protecting the middle class</li> <li>• \$1 million dollar liability insurance</li> <li>• Discounts/coupons (<a href="http://www.cta.org/memberbenefits">www.cta.org/memberbenefits</a>)</li> <li>• State Council Representatives</li> <li>• The state voice for public education in CA.</li> </ul>	<ul style="list-style-type: none"> <li>• Promoting public education, nationwide</li> <li>• Holding legislatures accountable to public schools</li> <li>• Promoting quality neighborhood public schools</li> <li>• Promoting access to quality curriculum</li> <li>• Promoting equity and social justice</li> <li>• Promoting safety for all public schools</li> <li>• Promoting less standardized testing, more quality teaching</li> <li>• Advocating for labor rights (NEA is largest labor organization in this country)</li> <li>• The national voice for public education in the USA.</li> </ul>