

**SIDE LETTER OF AGREEMENT BETWEEN
GLENDALE TEACHERS ASSOCIATION
AND
GLENDALE UNIFIED SCHOOL DISTRICT
JUNE 5, 2019**

This Side Letter of Agreement ["Agreement"] is entered into by and between the Glendale Teachers Association and the Glendale Unified School District ["District"] for the following purposes and with reference to the following facts:

RECITALS

- A. WHEREAS, the parties hereto have entered into a collective bargaining agreement (CBA) that provides at Article 7, Section 12 for reasonable release time to teachers who are required to travel between school sites as part of their regular assignment; and
- B. WHEREAS, the parties recognize the limited nature of travel when the two school sites are adjacent to each other, and accordingly desire to create a special provision in such situations.

NOW THEREFORE THE PARTIES HERETO AGREE AS FOLLOWS:

- 1. Effective August 20, 2018, in place of reasonable release time in accordance with Article 7, Section 12 of the CBA, when a teacher's regular assignment requires that they travel between two adjacent school sites, the teacher shall receive each day where travel is required one quarter of a preparation period of additional compensation based upon the teacher's hourly rate of pay as defined at Article 7, Section I. C. of the CBA.
- 2. This side letter shall remain in effect during the term of the CBA.

Dated: June 5, 2019

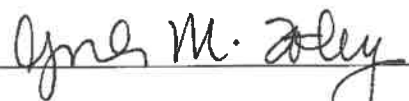
GLENDALE TEACHERS ASSOCIATION

By 

Taline Arsenian, President

Dated: June 5, 2019

GLENDALE UNIFIED SCHOOL DISTRICT

By 

Dr. Cynthia M. Foley, Asst Superintendent
Human Resources