


Memorandum of Understanding  
Between  
Glendale Teachers Association  
And  
Glendale Unified School District

The Glendale Unified School District (the “District”) and the Glendale Teachers Association (the “Association”) jointly known as the parties, enter into this Memorandum of Understanding regarding compensation as it pertains to additional duties related to COVID-19, the return to full in-person instruction, and/or any district-mandated curricular programs or schedules.

1. Exclusive of Summer-on-your-Own professional development, all unit members who attend District-approved training/professional development during non-contractual time shall be compensated at their contractual hourly rate as defined in Article 7, Section 1, c.
2. All unit members who provide workshop instruction for District-approved training/professional development during non-contractual time shall be compensated for preparing and presenting at their contractual hourly rate as defined in Article 7, Section 1, c. and will be given two hours of preparation time for each hour they present.
3. This agreement shall temporarily suspend compensation rates listed in Appendix F: Workshop Instruction, Categorical Project Instruction, Curriculum Development and Writing, and District Initiated Special Projects.
4. The rates of pay agreed upon in this MOU are strictly related to the additional funding for training due to COVID-19 and are not precedent setting.

This MOU shall take effect on August 2, 2021 and expire in full without precedent December 31, 2021. The Association and the District agree to return to the table no later than September 31, 2021 to negotiate extending this MOU by mutual written agreement.

	7-29-2021		
_____ Sarah Morrison, GTA	_____ Date	_____ Darneika Watson, GUSD	_____ Date