



Glendale Teachers Association
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BARGAINING UPDATE

August 13, 2021

Public health experts have consistently said that masks, COVID testing, and vaccinations are key to bringing us out of this pandemic. With this as the backdrop, today GUSD presented its counterproposal to GTA's Campus Safety proposal from August 9.

GUSD rejected:

- GTA's call for masking requirements indoors and outdoors, including high density areas; and, GUSD expressed their intent to allow for eating indoors in cafeterias and classrooms.
- GTA's call for mandatory weekly COVID testing for all students and employees. GUSD intends to provide testing only to those students who request it and to unvaccinated employees (as required by the state).
- Assurance that unit members shall not be required to participate in crowded indoor gatherings such as assemblies or rallies.
- Extending COVID-19 Supplemental Paid sick leave after it expires in September.
- Including all students within a classroom among the "close contact"/potential quarantine list regardless of the physical distance that the infected student was seated from their classmates.
- A full year Campus Safety MOU that could be reopened as conditions change.

GUSD proposed:

- Pivoting to distance learning or providing livestreams to quarantined or absent students without agreeing to LACDPH-recommended safety protocols that would reduce the need to quarantine in the first place.

GUSD tentatively accepted:

- No unit member will be required to attend in-person staff meetings and instead can attend virtually from a campus location.
- Virtual Back to School Night

Let's reopen our schools for in-person learning in a sustainable and safe manner:

- *minimizing the risk of COVID infection at a time when COVID case rates are at levels not seen in Glendale since early February 2021;*
- *minimizing the numbers of students and staff who will have to quarantine; and*
- *ensuring peace of mind with a written agreement that takes us through this pandemic.*

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Melvin Barrientos, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)