



Glendale Teachers Association
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BARGAINING UPDATE

June 7, 2022

GTA and GUSD's bargaining teams met on Tuesday at the virtual table.

Wage Proposal from GTA:

4.5% one time for 2020-21

This would make true the District's claim that we "already" received this one-time payment.

5% ongoing for 2021-22

This would match the COLA for 2021-22.

3.5% ongoing for 2022-23

There is additional money coming in for 2022-23 that has not yet been finalized by legislators. GTA will negotiate for additional 2022-23 compensation when we reopen next year.

If the district signs GTA's fair wage agreement, GTA members will receive retro checks for all of 2020-21 and 2021-22.

Other items:

- The Association continues to wait for a counter proposal regarding Vision and Dental benefits.
- The District rejected GTA's proposal for compensation for obtaining COVID tests during winter break.
- The District withdrew their proposal to eliminate the CLAD and BCLAD stipends.
- The District agreed to memorialize the 12:1 student to teacher or 24:2 student to adult TK ratios currently required by law.
- The parties remain divided about start dates for upper elementary prep time.

Next Bargaining Date: June 15, 2022 (tentative)

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Maggie Malone, Lenore Piskel, Emily Rogers, Angelina Thomas, and Nate Banditelli (CTA Executive Director)