

GLENDALE TEACHERS ASSOCIATION  
AND  
GLENDALE UNIFIED SCHOOL DISTRICT  
**SIDE LETTER OF AGREEMENT**

**Elimination of Mandatory Yard Duty for Elementary Teachers  
December 7, 2017**

The Glendale Teachers Association (Association) and the Glendale Unified School District (District) agree on the elimination of mandatory yard duty for all (Grade 1-6) elementary school site teachers, upon the completion of any and all negotiated elements of this change in language. Transition to implementation will begin in January 2018 with full implementation in effect August 2018. The District may establish a pilot program at elementary schools, to be determined by the District, for the period of January 2018 to June 2018. Elementary schools not selected for the pilot program shall continue to cover mandatory yard duty for the 2017-2018 school year.

During August through December 2017, all certificated TK-6<sup>th</sup> teachers, SPED and Teacher Specialists (unit members) in elementary school sites who are on the scheduled supervision rotation and have performed regular supervision shall receive a proportional amount "Burdened Gross Amount" (\$295,000/2).

During January through June 2018, unit members who continue to do yard duty shall be compensated as follows: a new "Burdened Gross Amount" will be determined by multiplying (\$295,000/2) by the ratio of "unit members doing yard duty during January through June 2018"/"unit members doing yard duty during August through December 2017" and then proportionally distributed among the unit members doing yard duty during January through June 2018.

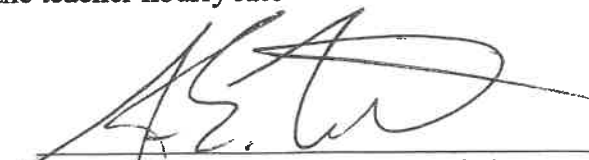
Lists of qualified personnel (August through December 2017 and January through June 2018) shall be mutually agreed upon by GTA and the District by April 30, 2018 for the 2017-2018 school year.

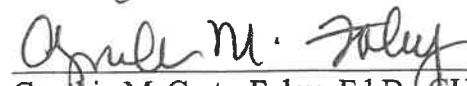
Elementary teachers shall be relieved of supervision duty as a regular assignment. If necessary, the site administrator may ask for volunteers to provide the necessary student supervision and those volunteers shall be paid at the teacher hourly rate

It is so agreed:

12.7.17  
Date

12/7/17  
Date

  
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Steven Field, GTA Bargaining Chair

  
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Cynthia McCarty-Foley, Ed.D. GUSD