



Glendale Teachers Association
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BARGAINING UPDATE

May 10, 2023

Day 2 of 2022-23 Negotiations. The following proposals were exchanged at the bargaining table.

CONTRACT PROPOSALS

ARTICLE 13–Wages:

The District countered GTA's April 26 wage proposal with a 1.5% off-schedule (one-time) payment for all members and no ongoing wage increase. The Glendale Teachers Association did not change our proposal of a 5% ongoing wage increase for 2022-23. (This is on top of the 5% we received in our previous agreement and is competitive with wage agreements in neighboring districts.)

ARTICLE 8–Evaluations:

The Glendale Teachers Association countered the District's proposal to update PPG evaluation forms with the intent to align the standards in which employees are evaluated with current standards of practice. We are close to an agreement.

ARTICLE 14–Health and Welfare:

The Employment Benefits Committee has not yet made a recommendation regarding possible changes to health and welfare benefits.

MOU PROPOSALS

CDCC Transitional Kindergarten MOU

Counter proposals were exchanged by both parties regarding supporting GUSD's expanding TK program including finding more common preparation time for the Classroom teachers and additional professional development opportunities. We are close to an agreement.

Employee Child Care MOU

An MOU was signed today that will ensure that unit members with children in the district may enroll their children in District child care programs during the 2024-25 school year. Information about the ratification vote for this agreement will be forthcoming.

Glendale educators are seeking to reach a Tentative Agreement for 2022-23 before the school year ends on June 8, 2023. Our next bargaining session is tentatively scheduled for Friday, June 2.

GTA Bargaining Team: Sarah Morrison (Chairperson), Emily Rogers (Secretary), Maggie Malone, Lenore Piskel, Angelina Thomas, and Arleigh Kidd (GTA Executive Director)