

2021-22 CAMPUS SAFETY MOU ADDENDUM

GUSD MASKING UPDATE

Memorandum of Understanding between
Glendale Teachers Association
And
Glendale Unified School District

In light of the California and Los Angeles County Departments of Public Health easing masking requirements for K-12 school and childcare settings with regard to the current state of the ongoing COVID-19 pandemic, the Glendale Unified School District (“District”) and the Glendale Teachers Association (“Association”) hereby enter into this Memorandum of Understanding to supplant the District’s masking protocols set forth in the parties’ 2021-22 Campus Safety Memorandum of Understanding dated September 20, 2021. The effective date of this Memorandum of Understanding is March 8, 2022.

1. Unless otherwise specified in this MOU, the provisions of the Collective Bargaining Agreement between the District and Association shall remain in full force and effect.
2. In response to the California and Los Angeles County Departments of Public Health no longer requiring that masks be worn by students in school and childcare settings, the District will no longer require students, staff, or visitors to wear masks while on District grounds effective March 12, 2022.
 - a) The District shall ensure that GUSD’s requirements regarding masking on school campuses are implemented and enforced in accordance with the most current LACDPH guidelines.
 - b) Should LACDPH implement any temporary masking requirements to address an increase in COVID-19 cases or for any reason, the District shall enforce such masking requirements.
 - c) Section 3 of the parties’ 2021-22 Campus Safety MOU dated September 20, 2021– will be void and no longer applicable. Section 4.c will be amended as follows: *When physical distancing is not possible, any organized assembly or event during the contractual day with more than one class in attendance shall occur outdoors, and the District shall ensure that physical distancing is maintained.*
3. The District shall make KN-95 masks in child and adult sizes available to all students and staff upon request.
4. The District shall support all staff and students in their choice of whether or not to wear a mask and ensure that every individual’s choice is respected equally.
5. The District shall continue with all other COVID-19 mitigation efforts addressed in the

parties' COVID Safety MOU dated September 20, 2021. and, prior to March 21, 2022, the District shall send an email to all GUSD families and employees that explains the changes to GUSD's mask policy and describes COVID-19 mitigation efforts that will remain in place. The District will communicate that, currently, LACDPH strongly recommends individuals continue to wear masks while indoors.

6. Home COVID-19 tests shall be provided free of charge by the District, prior to Spring Break (March 14, 2022 through March 18, 2022). The District will strongly encourage all students and staff to test prior to returning to campuses.

This addendum to the 2021-22 Campus Safety MOU shall expire in full without precedent on June 14, 2022.

Sarah Morrison 3/7/2022
Sarah Morrison, GTA Date

Kyle J. Bruich 3/7/2022
Kyle Bruich, GUSD Date