

# GTA ADVOCATE

The Official Newsletter of the Glendale Teachers Association



## President's Message

By: Taline Arsenian, President



September 2018

Vol. 36  
Issue 15

Happy beginning of the 2018-19 school year. I'd like to welcome you back as a valued member in our union, and a special welcome to our new members. I have never been more proud to be the president of our union. Together we have and will continue to make great strides for our profession here in Glendale.

This year will be a busy school year as we work to positively impact the lives of our students while caring for their academic, social, and emotional needs. You all make magic happen at your school sites. And one of my greatest joys in this position is visiting you at your school sites and feeling inspired time and again.

I would like to extend my heartfelt appreciation to integral leaders in our own association and our district partners for the work that they will do this school year:

- 1) Thank you to the GTA Board of Directors for your tireless work in advocating for our profession. You are the true embodiment of democracy in action as you work long hours and make tough decisions in the service of our members and students.
- 2) Thank you to all GTA committee members for volunteering your time to implement the specific goals of each of our committees. A special acknowledgement goes to the Bargaining Team for participating in Interest Based Bargaining training this year with the GUSD bargaining team. It is our sincere hope that this new style of negotiations will be beneficial to both parties.
- 3) Thank you to the members of the Collaboration Time Committee who are working with GUSD administrators to design a plan to bring to our membership for consideration. Upon completion, the proposed plan, which will require a membership vote for approval, will allow for time within our contractual day to do important collaborative work revolving around curriculum, instruction, learning, and assessing.
- 4) Thank you to all of our Site Representatives. You are truly the foundation on which our support infrastructure rests. Your service is invaluable in meeting the needs of our members.
- 5) Thank you to our colleagues in CSEA and GMSA for being our partners in educating our students. Working together we truly advance the cause of supporting ALL students.
- 6) Thank you also to the GUSD Board of Education members and GUSD leadership for supporting all employees in implementing our LCAP goals. Glendale USD is a fantastic school district, but we do not rest on our reputation. Thank you for your ceaseless commitment to growth and innovation.
- 7) Lastly, I would like to thank each and every one of our members. Your life's work profoundly benefits both the present and the future. There is nothing more important in the educational lives of our students than the work that you do each and every day. I wish you all a school year full of great educational successes, and many productive and joyous days with your students.

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## Executive Director's Message

By: Nate Banditelli, GTA/BTA Executive Director

### Our Voice, Our Union



I'm Nate Banditelli, your new Executive Director. I'll be working side-by-side with you and your GTA leadership in our effort to maintain quality public education for GUSD students as well as dignity and respect for educators. I came onboard at CTA in August. My background in the labor movement stretches back to my time as an undergraduate in Pennsylvania when I protested corporate globalization with members of the United Steelworkers Union. I went on to earn my M.S. in Labor Studies from UMass Amherst; one of the last labor studies programs in the country that focuses on workers' rights. After graduating, I moved to California. I've spent nearly a decade representing classified employees throughout Southern California and now I look forward to representing certificated staff in Glendale and Burbank. You can reach me at (818) 736-1727 or [nbanditelli@cta.org](mailto:nbanditelli@cta.org). I'm also on Facebook, Instagram, and Twitter as @NateBCTA.

As we begin a new school year, we enter a new era in our history as an organization. Over the summer, the conservative Supreme Court of the United States ruled against working people who stand together. In a 5-4 decision, the court sided with corporate special interests in *Janus v. American Federation of State, County, and Municipal Employees, Council 31*. The case overturned the common-sense legal standard that the court set forth more than 40 years ago in *Abood v. Detroit Board of Education*.

"Today's ruling is an attack on working people that attempts to further rig the economy and that reverses four decades of precedent," said California Teachers Association President Eric C. Heins. "The decision is the result of a well-funded and nationally orchestrated effort to weaken the ability of working men and women to come together as unions and to speak with one, united voice. For educators, this is an attempt to weaken our ability to stand up on behalf of our students and on behalf of quality public schools."

According to CTA:

By overturning *Abood*, the court eliminated non-members' fair share fees, which non-members paid for their union's representational services. Unions are still required by law to represent members and non-members alike. However, only members are paying for the operational costs to represent everyone. This creates fewer financial resources. Allowing some to opt out of paying anything at all for collective bargaining will make it harder for all public employees to provide the services that everyone depends on.

The same corporate special interests that bankrolled *Janus* are on a mission to dismantle and privatize public education. Now, they're waging political-style campaigns in an effort to deceive union membership into dropping their membership. You may receive an e-mail, a postcard, a phone call, or even a knock on your door by one of their paid canvassers. Few GTA members have been deceived, though. We're stronger together and refuse to allow the same people who scapegoat teachers for society's problems to silence our collective voice. These anti-education radicals are running a slick campaign that's branded as "My Pay, My Say", don't be fooled by their marketing. If they could, they would have GTA dismantled tomorrow and they would privatize GUSD.

I look forward to a successful year by your side.

In Solidarity,

Nate Banditelli

## Vice President's Message

By: Alicia Harris, Vice President



### CTA and NEA Member Benefits

*For You, For Your Family, and For Your Career*

As a member of GTA you are automatically a member of our state and federal parent organizations—the California Teachers Association (CTA) and the National Education Association (NEA).

GTA, CTA, and NEA provide the support that you need to be great at what you do. Our concern and care for our members goes beyond just their professional lives. Both CTA and NEA, with our strong membership base, have the purchasing power to offer exclusive programs designed to benefit our members.

Participating in Member Benefits programs and enjoying the savings they provide can offset the cost of association dues. CTA and NEA programs can provide you and your family peace of mind. From customized insurance and financial products to numerous discounts for everyday needs and even travel, CTA and NEA Member Benefits have you covered.

CTA and NEA Member Benefits' staff work continuously to provide a wide array of attractive programs and services offered at competitive rates coupled with excellent customer service.

To learn more visit you can visit the following websites.

-[CTAMemberBenefits.org](http://CTAMemberBenefits.org)

-[www.neamb.com](http://www.neamb.com)

-[www.CTAinvest.org](http://www.CTAinvest.org)

-[www.CTaretirementplan.org](http://www.CTaretirementplan.org)

### FREQUENTLY REQUESTED PHONE NUMBERS

Blue Shield of CA	855-256-9404
Mental Health Services	877-263-9952
NurseHelp 24/7	877-304-0504
MedImpact Prescription Coverage	844-863-0356
Delta Dental Customer Service	800-765-6003
VSP Customer Service	800-877-7195
CA State Teachers Retirement System	800-228-5453
The Standard Disability Insurance	800-522-0406
California Casualty Auto and Home	866-680-5139
CTA Member Benefits Dept.	650-552-5200
CTATravel/Entertainment Discounts	888-818-5217
NEA Member Service Center	800-637-4636

# 2018-2019 Membership Dues

**Category 1** For those whose teaching assignment is more than 60% of a normal assignment, except for those employed as pre-school, head start, child care, and adult education whose salary less than the minimum teacher salary in the district.

\$700.00	CTA	California Teachers Association	
\$192.00	NEA	National Education Association	
\$236.00	GTA	Glendale Teachers Association	
<b>\$1,128.00</b>	<b>TOTAL</b>		<b>\$112.80</b> <b>tenthly deduction</b>

**Category 2A** For those whose teaching assignment is greater than 1/3 but not more than 50% of a normal assignment.

\$360.00	CTA	California Teachers Association	
\$107.50	NEA	National Education Association	
\$142.00	GTA	Glendale Teachers Association	
<b>\$609.50</b>	<b>TOTAL</b>		<b>\$60.95</b> <b>tenthly deduction</b>

**Category 2B** For those whose teaching assignment is greater than 50% but not more than 60% of a normal assignment, or those employed as pre-school, head start, child care, and adult education whose salary is less than the minimum teacher salary in the district.

\$360.00	CTA	California Teachers Association	
\$192.00	NEA	National Education Association	
\$142.00	GTA	Glendale Teachers Association	
<b>\$694.00</b>	<b>TOTAL</b>		<b>\$69.40</b> <b>tenthly deduction</b>

**Category 3A** For those whose teaching assignment is 25% or less than a normal assignment, including those on unpaid leave.

\$190.00	CTA	California Teachers Association	
\$65.50	NEA	National Education Association	
\$142.00	GTA	Glendale Teachers Association	
<b>\$397.50</b>	<b>TOTAL</b>		<b>\$39.75</b> <b>tenthly deduction</b>

**Category 3B** For those whose teaching assignment is greater than 25% but not more than 1/3 of a normal assignment.

\$190.00	CTA	California Teachers Association	
\$107.50	NEA	National Education Association	
\$142.00	GTA	Glendale Teachers Association	
<b>\$439.50</b>	<b>TOTAL</b>		<b>\$43.95</b> <b>tenthly deduction</b>

## 2018-2019 Site Visit Schedule

<b>Semester 1</b>		<b>Area Director</b>
September 6 <sup>th</sup>	La Crescenta ES	Angelina
September 13 <sup>th</sup>	Roosevelt MS	Arlene
September 20 <sup>th</sup>	Cerritos ES	Vacant
September 26 <sup>th</sup>	Valley View ES	Angelina
October 4 <sup>th</sup>	Clark Magnet HS	Janet
October 11 <sup>th</sup>	Rosemont MS	Arlene
October 18 <sup>th</sup>	Marshall ES	Vacant
October 25 <sup>th</sup>	Verdugo Woodlands ES	Vacant
November 1 <sup>st</sup>	Jefferson ES	Rosemarie
November 8 <sup>th</sup>	Glenoaks ES	Vacant
November 15 <sup>th</sup>	Franklin ES	Rosemarie
November 29 <sup>th</sup>	RD White ES	Vacant
December 6 <sup>th</sup>	Lincoln ES	Angelina
December 13 <sup>th</sup>	College View/Jewel City/Verdugo Academy	Judy
<b>Semester 2</b>		
January 17 <sup>th</sup>	Edison ES	Rosemarie
January 24 <sup>th</sup>	Crescenta Valley HS	Janet
January 31 <sup>st</sup>	Cloud	Judy
February 7 <sup>th</sup>	Balboa ES	Rosemarie
February 14 <sup>th</sup>	Wilson MS	Arlene
February 21 <sup>st</sup>	District Office	Judy
February 28 <sup>th</sup>	Dunsmore ES	Angelina
March 7 <sup>th</sup>	Toll MS	Arlene
March 14 <sup>th</sup>	Hoover HS	Deb
March 28 <sup>th</sup>	Glendale HS	Deb
April 4 <sup>th</sup>	Fremont ES	Angelina
April 11 <sup>th</sup>	Daily HS	Janet
April 18 <sup>th</sup>	Columbus ES	Rosemarie
April 25 <sup>th</sup>	FACTS/PAC	Judy
May 2 <sup>nd</sup>	Mountain ES	Angelina
May 9 <sup>th</sup>	Muir ES	Vacant
May 16 <sup>th</sup>	Keppel ES	Rosemarie
May 23 <sup>rd</sup>	Monte Vista ES	Angelina
May 30 <sup>th</sup>	Mann ES	Vacant



# GTA United!



**GTA Participates in Glendale Youth Alliance Golf Tournament Fun Raiser.**



**2018 National Education Association Representative Assembly Delegates.**

## Elementary School Teachers; We Need Your Help



The Armenian National Committee of the Western Region, Education Committee is in search of volunteers to help develop lesson plans that are California Common Core aligned and grade level appropriate relating to the teaching of the Armenian Genocide. Please let GTA know if you would like to participate to help develop lessons or contribute any lessons that you already have created and will graciously share. The Education Committee is having a planning day on **Saturday September 29<sup>th</sup>, from 10 am to 1 pm**, and possibly some additional follow up meetings. Send an email to [talinearsenian@glendaleteachers.org](mailto:talinearsenian@glendaleteachers.org) by **Wednesday, September 26<sup>th</sup>** with your name, contact information, and grade-level of expertise if you are willing to assist. We are looking for Kinder through 5<sup>th</sup> grade. Many students will benefit from your expertise and involvement. Thanks for all you do to help all students.



# September/October 2018



## CALENDAR

### September 2018

- 9/4 GUSD Board of Education
- 9/11 GTA Board of Directors
- 9/17 GUSD Board of Education
- 9/25 GTA Rep Council

### October 2018

- 10/2 GUSD Board of Education
- 10/9 GTA Board of Directors
- 10/16 GUSD Board of Education
- 10/30 GTA Rep Council



## Name or Address Change?

Please notify the GTA Office of any name, address or phone number changes. You may send in the form below to the GTA Office via school mail. GTA will update our records and notify CTA of any changes.

Name: \_\_\_\_\_

New Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email (Non-GUSD): \_\_\_\_\_

School Site: \_\_\_\_\_



Visit our website at [www.glendaleteachers.org](http://www.glendaleteachers.org) for bargaining updates, organizing news, forms and flyers, and pertinent information.



@glendaleteachers



@glendaleGTA



@glendaleteachers

THANK YOU FOR YOUR SUPPORT!



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