



**Glendale Teachers Association**  
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# **BARGAINING UPDATE**

**August 3, 2021**

In anticipation of writing a COVID-related MOU for the 2021-22 school year, GTA asked GUSD many questions regarding their plans for safety protocols and independent study for the 2021-22 school year. Among the items shared, GUSD explained that

- The District intends to continue implementing many of the safety mitigation strategies that were in effect during hybrid instruction; however, masks are now optional outdoors and physical distancing is optional. The District intends for masking enforcement protocols to be developed at the sites and incorporated into the PBIS matrix. Additionally, restrooms will be cleaned once a day and wall-mounted HEPA filters are being installed in all staff restrooms.
- For the first weeks of school, the District will provide no-cost COVID testing for students and staff at every campus on every day of school during the instructional day. These tests will be optional, not mandatory.
- Verdugo Academy will expand to include an additional independent study program for students who opt to temporarily continue learning remotely. New teachers have already been hired. While the curriculum will be largely asynchronous, legal requirements for live interaction, synchronous instruction, and reengagement strategies will impact the workload of all Verdugo Academy teachers.

Based on the discussion at the table today, the GTA Board of Directors will give direction to the Bargaining team about an MOU proposal that will ensure a safer, more sustainable, and more equitable school year.

**Next Bargaining Date: August 9, 2021**

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Melvin Barrientos, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)