



**Glendale Teachers Association**  
33 N. Verdugo Road, Glendale, CA 91208  
(818) 240-3924  
[www.glendaleteachers.org](http://www.glendaleteachers.org)



SENT VIA EMAIL

June 16, 2020

Dr. Darneika Watson  
Chief Human Resources Officer  
Glendale Unified School District  
223 N. Jackson Street  
Glendale, CA 91206

Dear Dr. Watson,

As you know, GTA and GUSD signed the MOU Regarding COVID-19/Coronavirus on March 29, 2020 and the agreement expires on June 30, 2020. GTA is willing to extend this agreement and/or negotiate and consult all applicable decisions, impacts, and effects of COVID-19 on our bargaining unit members, including but not limited to safety and working conditions, starting July 1<sup>st</sup>, and including EEELP, the second summer school session, and the 2020-2021 school year.

GTA respectfully demands to bargain all decisions and effects that fall within the scope of representation as enumerated under the Educational Employment Relations Act (EERA) and set as precedent by the Public Employment Relations Board (PERB), as related to any changes that the District wishes to implement after the expiration of the existing MOU. We also wish to use this opportunity to exercise our right to consult on matters allowed by law. Time is of the essence. In order to provide as much certainty as possible, we believe that we must begin good faith negotiations to discuss decisions related to next school year as soon as possible. As we continue in these unprecedented times, we are open to discussing how the parties will negotiate this and future issues that arise.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in blue ink that reads "Taline Arsenian".

Ms. Taline Arsenian  
President

cc. Mr. Nate Banditelli, CTA Executive Director  
Dr. Armine Gharpetian, GUSD Board President  
Dr. Vivian Ekchian, GUSD Superintendent