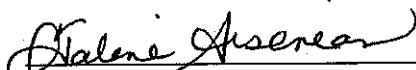


MEMORANDUM OF UNDERSTANDING
BETWEEN
GLENDALE TEACHERS ASSOCIATION
AND
GLENDALE UNIFIED SCHOOL DISTRICT

Article 11 Class Size/Support Services Ratios

1. Average class size per school in grades TK – 3 will remain 24:1 for the 2020-2021 school year.
2. The District will make every attempt to maintain the average class size per school ratio of 24:1 in grades TK – 3. However, should the budget situation necessitate an increase in average class size, and in order to avoid the loss of class size reduction funds, GTA and GUSD agree to the following factual budget contingencies:
 - a. IF the GUSD 2020-21 LCFF revenue amount per ADA (based on the official LACOE LCFF calculator for GUSD) is equal to or below the 2019-20 amount, THEN
 - i. class size average per school for grades TK – 3 shall not exceed 26:1 for the 2021-2022 and 2022-2023 school years, and
 - ii. GTA and GUSD agree to negotiate **the decision of** unpaid furlough days in lieu, at least in part, of additional class size increases and teacher layoffs;
 - b. IF the LCFF is replaced with a different statewide funding formula during the term of this MOU, THEN the parties agree to renegotiate based on the new facts, formulas and with the same intent of this MOU.
 - c. **Should 2 a. i be in effect**, in order to provide for timely staffing for the 2023-2024 school year, GTA and GUSD agree to **negotiate in good faith to** make a decision to extend or not to extend class size average for TK – 3 (not to exceed 26:1).


Taline Arsenian, GTA

04-17-20
Date


Vivian Ekchian, GUSD
Date