

Memorandum of Understanding
Between
Glendale Teachers Association
And
Glendale Unified School District

The Glendale Teachers Association (GTA) and the Glendale Unified School District (District), together referred to below as "the Parties", enter into the following Memorandum of Understanding (MOU) related to summer school programs.

To accelerate student progress and close any learning gaps resulting or widening from the COVID-19 pandemic, Glendale Unified plans to implement a robust in-person summer program expanding its regular summer programs to include elementary students and additional enrichment opportunities for middle and high school students.

To effectively expand learning opportunities with a focus on social-emotional well-being by opening Glendale Unified campuses to in-person learning and activities to create a safe space for Glendale Unified students, Glendale Unified agrees to compensate participating GTA unit members with an increased summer hourly rate for the 2021 summer as follows:

- a) The Summer School Salary Schedule affecting unit members who voluntarily participated in Secondary Summer School, Camp EXCEL, CampPalooza, and/or Extended School Year Programs as referenced in Appendix D and Appendix M and counselors who, by mutual consent with the site administrator, agree to add additional days of service at the rate referenced in Article 7 Section 11.d, shall be adjusted with a twenty percent (20%) increase for all participating unit members beginning June 14, 2021 and
- b) The EEELP/CDCC rate of pay in Appendix G and Appendix H shall be adjusted with a twenty percent (20%) increase for all EEELP/CDCC unit members with preschool or childcare assignments between March 15, 2021 and June 11, 2021.

This non-precedent setting side letter shall be effective upon signing and shall be implemented according to the terms above. This side letter shall expire on August 13, 2021.

All components of the current Glendale Unified/GTA Collective Bargaining Agreement shall remain in full effect except for those provisions modified by the terms of this side letter.

This side letter shall be subject to Article 6 (Grievance Procedures) in the Collective Bargaining Agreement.

Sarah Morrison 7-27-2021
Ms. Sarah Morrison, GTA Date

Dr. Darneika Watson 8/2/21
Dr. Darneika Watson, GUSD Date