



**Glendale Teachers Association**  
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# **BARGAINING UPDATE**

**April 26, 2023**

**2022-23 negotiations have finally begun!** The following proposals were passed at the bargaining table.

## **CONTRACT PROPOSALS**

### **ARTICLE 13–Wages:**

The Glendale Teachers Association proposed an additional 5% wage increase for 2022-23. (This is on top of the 5% we received in our previous agreement and is competitive with wage agreements in neighboring districts.)

### **ARTICLE 8–Evaluations:**

The District proposed updates to evaluation forms with the intent to align the standards in which employees are evaluated with current standards of practice.

### **ARTICLE 14–Health and Welfare:**

Proposals regarding Health and Welfare have not been exchanged yet.

## **MOU PROPOSALS**

### **CDCC Transitional Kindergarten MOU**

The Glendale Teachers Association proposed a renewal to the previous CDCC TK MOU with additional language that, among other things, would provide more opportunities for the CDCC Teacher and the TK Classroom Teacher to collaborate during the contractual day.

### **Employee Child Care MOU**

The Glendale Teachers Association proposed the District renew the previous Child Care MOU ensuring that educators' children will be ensured enrollment in District child care programs if they attend GUSD elementary or middle schools.

**Glendale educators are seeking to reach a Tentative Agreement for 2022-23 before the school year ends on June 8, 2023.** Our next bargaining session is scheduled for May 10.

**GTA Bargaining Team:** Sarah Morrison (Chairperson), Emily Rogers (Secretary), Maggie Malone, Lenore Piskel, Angelina Thomas, and Arleigh Kidd (GTA Executive Director)