GUSD moved closer to GTA’s wage proposals. The parties are about $1000 apart.

<table>
<thead>
<tr>
<th>Effective date</th>
<th>GTA Proposal</th>
<th>GUSD Proposal</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2020</td>
<td>4.5% one-time</td>
<td>4.5% one time</td>
</tr>
<tr>
<td>July 1, 2021</td>
<td>5% ongoing (Comparable to neighboring districts)</td>
<td>3.5% ongoing</td>
</tr>
<tr>
<td>July 1, 2022</td>
<td>3.5% ongoing</td>
<td>5% ongoing</td>
</tr>
</tbody>
</table>

Impact for typical GTA member with annual salary of $80,000/yr.

- $7600 retro check + $6940 ongoing wage increase
- $6400 retro check + $6940 ongoing wage increase

However,....

The GUSD Negotiations Team continues to propose cutting
- daily preparation periods for SECONDARY TEACHERS;
- flexible start/end time for ELEMENTARY TEACHERS;
- vacation schedules for CDCC TEACHERS; and
- longstanding site-based waiver vote procedures.

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Emily Rogers (Secretary), Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)