



**Glendale Teachers Association**  
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# **BARGAINING UPDATE**

**September 20, 2021**

Today, GTA's bargaining team and GUSD's bargaining team reached a tentative agreement on a Memorandum of Understanding around safety and health protocols that will be in effect **until June 14, 2022.**

The tentative agreement includes the following highlights:

- Masking requirements for all indoor situations, except when emergencies or inclement weather require students to eat indoors
- Masking requirements for many outdoor situations (including at morning drop-off / entry, at dismissal, during assemblies, during outdoor events with more than one class in attendance when physical distancing cannot be maintained, and during outdoor drills)
- All students must be registered or opted out (with parent confirmation) of the weekly COVID testing program, and the District will ensure that all students who are signed up for weekly COVID testing receive these tests, including secondary students.
- Seven days of paid supplemental COVID-19 sick leave starting October 1 should a member need to quarantine or care for a family member who is quarantined (and the current leave law not be extended past Sept. 30)
- An option for members to perform their job duties remotely should they be required to quarantine or care for a family member in quarantine
- Any parent volunteer or community partner must provide proof of vaccination or a negative COVID test taken within 48 hours before entering campus
- Conditions for Open House will start to be negotiated 60 days before GUSD's first Open House of the year
- Wall-mounted HEPA filters installed in staff bathrooms that do not have windows
- \$60/month stipend for GTA members who serve on a COVID-19 Compliance Task Force

A ratification vote will be held once member lists are reconciled in our online voting system; a virtual member meeting will be held to discuss the MOU once we schedule the ratification vote date.

**Next Bargaining Date: To Be Determined**

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Maggie Malone, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)