



Glendale Teachers Association
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BARGAINING UPDATE

June 15, 2022

Dear GTA Members,

At the conclusion of the June 7 bargaining session, the District asked GTA for one more negotiations date to be scheduled after the June 14 Board of Education meeting. Feeling encouraged by the District's negotiations update which stated,

"The District has requested that GTA return to the bargaining table on June 15, in hopes that the two sides can reach a tentative agreement before GTA bargaining unit members leave for summer break,"

GTA's Negotiations team agreed to meet on the first day of summer vacation.

At the table on June 15, the District's Interim CFO presented information confirming that the 2022-23 budget looks even better than it did at the time that the parties exchanged their last proposals. However, when GUSD's proposal was presented, it was starkly evident that the District's new wage proposal had not moved far enough to attract and retain high quality educators in GUSD.

GUSD's June 15 proposal:

- For 2020-21, they increased their previous 1% off-schedule offer to 2%, but excluded those who worked in 2020-21 and retired or resigned after that year.
- For 2021-22, they made no movement above their previous 3.5% proposal.
- For 2022-23, they moved from 3.5% to 3.75%.

GUSD's current Board of Education gave direction for the District's June 15 proposal. Earlier this school year, GTA endorsed three Board of Education candidates who ran in the June 7 election. As we wait for votes to be counted and finalized, GTA's endorsed school board candidates are gaining ground.

The GTA negotiations team will return to the bargaining table after the new Board of Education takes office. While we are disappointed that the District missed another opportunity to reach agreement—this would have been a positive way to start our summer—we are optimistic that we may reach a favorable agreement after School Board election results are known.

United,

Nate Banditelli (GTA executive director), Maggie Malone, Sarah Morrison (chair), Lenore Piskel, Emily Rogers, and Angelina Thomas

GTA's Bargaining Team