



**Glendale Teachers Association**  
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# BARGAINING UPDATE

September 23, 2020

## **GTA Negotiations Team Questions GUSD Administration's Plans to Bring Students Back to Campus**

- The GTA Negotiations Team, including two members who work in SPED, met with the GUSD Negotiations Team to ask questions about the District's desire to bring SPED and EL students back onto campus. **Safety of GTA members and students is our #1 priority.**
- Recent guidelines from the California and Los Angeles Departments of Public Health permit on-site programming that offers specialized services for defined subgroups of children who need in person services and supports.
- GUSD shared their interest in offering in-person instruction to all self-contained Special Education students and the approximately 103 emerging ELL students at the middle and high school level. GUSD estimates that 50% of self-contained Special Education students will want to return to in-person instruction, but they have only begun surveying families. Their plan would allow these families to decide whether or not to transition to in-person instruction.
- GUSD's plan will affect SAI Self Contained teachers (for full day cohort instruction and one-on-one assessments), SAI Core teachers (for one-on-one assessments), Speech Language Pathologists (for one-on-one assessments and one-on-one services), Adaptive Physical Education teachers (role has not been clarified), and some English Language Development teachers (for partial day cohort instruction). No other bargaining unit members were mentioned.
- GUSD said that they have all the necessary PPE, including plexiglass barriers, face shields, clear masks, gowns, and KN95 masks that would be made available to unit members and that "all of the school sites are ready to go and the safety protocols have been put into place." GTA has requested written copies of all safety procedures that would apply to in-person instruction, assessments, and services.

More Information

[California Department of Public Health Updates Guidance Related to Cohorts](#)  
[LA County Department of Public Health: Reopening Protocols for K-12 Schools](#)  
[Blueprint for a Safer Economy](#)

**This conversation will continue at our next bargaining date:**

September 30, 2020

*GTA Bargaining Team: Sarah Morrison (Chair), Lisa Avery (Secretary),  
Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA  
Executive Director)*