



Glendale Teachers Association
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BARGAINING UPDATE

September 9, 2021

The GTA bargaining team met with the District today to present our counter proposal for the 2021 Campus Safety MOU and to propose another MOU addressing the impacts of new duties related to quarantined students.

SAFETY MOU

The GTA bargaining team continued to negotiate policies regarding outdoor masking, student Covid testing, and Covid-related leaves of absences. This includes the following:

- **outdoor masking** required when classes or cohorts are intermixed in order to help with contact tracing.
- a new requirement that families of all students either opt in or opt out of the district's **weekly testing** program in writing, and that the district be responsible for ensuring that all students who are registered in the program are tested weekly.
- up to 7 days of **Covid Supplemental Paid Sick Leave** for all unit members should who need to quarantine or who need to care for a family member who is quarantined, if the state legislature does not extend the statewide COVID-19 Supplemental Paid Sick Leave.
- an expiration date of June 30, 2022 in order to provide **consistent expectations for the school year**.

QUARANTINE INSTRUCTION MOU

The GTA bargaining team proposed **ways to mitigate the impacts of Dr. Ekchian's Administrative Regulations 6157** by

- allowing teachers **one student-free day to plan** for the shift to full distance learning;
- providing teachers with **additional compensation** should their class(es) pivot to distance learning or concurrent instruction;
- providing additional compensation and training for teachers to **prepare for shifts in instructional practices**;
- introducing **an alternate option** to distance learning and concurrent instruction should teachers want to be paid to work directly with quarantined students during non instructional time;
- **allowing opportunities for service providers to provide teletherapy** to quarantined students or reschedule with additional compensation;
- **providing additional compensation for nurses** during days that contact tracing duties are required, retroactive to the beginning of the school year.

GTA awaits the District's response.

Next Bargaining Date: September 20, 2021

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Taline Arsenian, Lenore Piskel, Angelina Thomas, and Nate Banditelli (CTA Executive Director)