



Glendale Teachers Association
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BARGAINING UPDATE

9-30-2020

- The GTA Negotiations Team, plus SPED and ELD consultants, met with GUSD to continue the discussion about the implementation of in-person instruction, assessments, and services for specialized populations.
- You may have seen communications that allows SPED teachers to voluntarily perform in-person assessments. GTA has not negotiated this decision with the District, but has not taken a position to oppose the option. If you decide to return to campus before GTA and GUSD reach an agreement on in-person assessment, you are doing so without the protection of a signed MOU. The District assured GTA that Special Education teachers are **not required** to administer in-person assessments until an agreement is reached at the table. The District said that there is other staff available to administer these in-person services.
- GUSD listed the GTA members who would be affected:

<p>For small cohort in-person instruction: SAI Self-Contained Teachers Secondary Emerging ELD Teachers</p>	<p>For assessments and one-on-one services: Adaptive Physical Education Teachers Assistive Technology Teachers Deaf and Hard of Hearing Specialists Nurses Orientation Mobility Specialists SAI Self-Contained Teachers SAI Core (assessments only) Speech Language Pathologists Visual Impairment Specialist</p>
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- GUSD shared information about their current safety and health procedures and policies which include mandated face coverings (masks and/or face shields) for all, rolling plexiglass room dividers when requested, and upgrading filters in HVAC systems in some classrooms. In the near future, the District will make a decision about discontinuing the use of MERV 13 filters and instead using Needlepoint Bipolar Ionization Technology for plasma out purification.
- Governor Newsom recently signed a law that requires COVID-19 case reporting at worksites, effective January 1, 2021. GUSD shared that they will begin implementing new reporting procedure earlier than January.
- The conversation at the table was entirely conceptual. GTA awaits a detailed, written proposal from GUSD.

Next bargaining date: TBD

GTA Bargaining Team: Sarah Morrison (Chair), Lisa Avery (Secretary) Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)