

Glendale Teachers Association and Glendale Unified School District
CDCC Side Letter

The Glendale Teachers Association (the "Association" or "GTA") and the Glendale Unified School District (the "District" or "GUSD") hereby enter into this Side Letter regarding Teachers with a Child Development Permit ("CDCC teachers"). Throughout this Side Letter, the term "CDCC teachers" refers to certificated bargaining unit members currently identified as "EELP teachers" in the Collective Bargaining Agreement ("CBA") between the Association and the District (the "parties").

1. To the extent the District has contracts to provide CCTR programs or CSPP programs on its campuses, the District will employ at least the minimum number of CDCC teachers that are required by law for such programs. For instance, based on current law as of the execution of this agreement, the District will employ at least the minimum number of CDCC teachers to comply with the current legal requirement of a 1:28 ratio of CDCC teacher to state-subsidized students.
2. To the extent the District has available summer work at a CDCC program, the District will provide 10-month CDCC teachers with the opportunity to request to perform such summer work at a CDCC program. In or about February, the District will send out a survey to all CDCC staff to respond with their interest and availability to work during the summer at a CDCC program. A CDCC unit member's completion of the survey does not guarantee summer work. However, to the extent summer work is available, CDCC unit members who request to work during the summer will be given priority for any available summer work before any non-employee.
3. This Side Letter shall be an addendum to the parties' CBA and shall have the same effective dates as the CBA, unless otherwise agreed to by mutual agreement.

Dated: June 13, 2022



Sarah Morrison, GTA



Dr. Kyle Bruich, GUSD