



Glendale Teachers Association
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BARGAINING UPDATE

March 8, 2021

GTA presented a counterproposal that included:

- A return of Preschool teachers and TK-6th grade elementary teachers, elementary counselors, elementary teacher specialists, and all service providers and nurses to campus on March 29th, with no students returning until April 12th (TK-2) and April 19th (3-6).
- Prep time for returning teachers on March 22, 2021, plus two release days prior to students arriving and up to three days of extra hourly pay.
- A Chromebook and headset with microphone for every in-person student in order to allow for interaction with their peers who are working remotely.
- Safer classrooms and safer workspaces for nurses, counselors, teacher specialists, and service providers, including both MERV-13 filters AND HEPA air purifiers.
- A commitment from GUSD to follow their original (Feb 2, 2021) [COVID-19 Safety Plan](#) that was submitted to the County for review as a requirement for reopening. The original Covid Safety Plan promised stable group sizes of no more than 14 individuals (consistent with Tech Learning Pods) and asymptomatic testing every 2 weeks for students and staff. **Note: This document was recently modified on March 5, 2021 on the GUSD website to allow for larger than 14 group size and voluntary-only asymptomatic testing.*
- The opportunity for EELP teachers who are currently working within primary classrooms to continue doing so.
- A more manageable workload for nurses regarding contact tracing
- Childcare for the children of GUSD employees be made available in Technology Learning Pods and extended care programs.
- Consistent and equitable instructional schedules and attendance plans (2-days/week) across all campuses and grade levels.

GTA hopes to receive a counterproposal from GUSD at tomorrow's bargaining session.

Next Bargaining Date: March 9th

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)