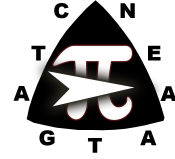




Glendale Teachers Association
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BARGAINING UPDATE

November 18, 2020

GTA proposed:

- To extend our existing MOU (which is set to expire on 12-31-20) that allows all unit members to work from home.
- A **voluntary** return of counselors, nurses, teacher specialists, SAI self-contained teachers, secondary Emerging ELD teachers, after-school athletic coaches, and all service providers.
 - **Self-Contained and Emerging ELD teachers** may choose to provide in-person instruction to students who are supervised by substitutes and instructional assistants. Livestreaming would be optional.
 - **Service providers** may choose to provide one-on-one assessments or services in-person, and may choose to do so indoors or outdoors.
 - **Counselors, nurses, and teacher specialists** may choose to perform typical duties in-person -- no new duties.
 - **Athletic coaches** may choose to provide after-school coaching.
- Members who volunteer to work in-person may change their mind and return to working remotely with 48 hour notice.
- Negotiations for a subsequent MOU regarding the return of other unit members shall be contingent upon implementation of these safety measures:
 1. Surveillance Testing
 2. Consistent Self-Screening Procedures
 3. Sufficient PPE
 4. Fresh & clean air in classrooms and/or outdoor classroom options
 5. Updated Injury and Illness Prevention Plan (IIPP)

GTA was hoping to reach an agreement today. GUSD promised to provide a counterproposal ASAP. Despite efforts to get the District to share areas in which we are getting closer, we do not have clarity about what the District's counter proposal will look like.

Next Bargaining Sessions: Wednesday, December 2nd

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)