



Glendale Teachers Association
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BARGAINING UPDATE

December 2, 2020

The District's Bargaining Team stated that they are not authorized to share if teachers will be required to teach from empty classrooms after our MOU expires, and they could not tell the GTA team when they'll announce the decision. **Should we assume that we will all be directed to continue distance learning from inside our classrooms when we return from winter break?**

- **GUSD Proposed:**

- A mandatory return of all teacher specialists, counselors, and nurses, with site-based teacher specialists helping Special Ed teachers in classrooms.1
- A voluntary return of SAI Self Contained teachers, Service providers, and a gradual voluntary return of TK-2 teachers if/when a school is granted a waiver approval.

- **GUSD Rejected:**

- Extending the current MOU.
- Safety language regarding operable windows in classrooms that house students/teachers; daily sanitization with posted record keeping; surveillance testing of staff, students and GUSD families; consistent screenings using a HIPAA-compliant app.
- Athletics conditioning safety language.

- **Area of Progress:**

- The parties had a productive discussion about how those who volunteer to work in person could opt to return to distance learning.
- The parties had a productive discussion about how hybrid systems would be developed at schools where TK-2 waivers are granted.
- GUSD will share which classrooms have MERV-13 filters installed in their HVAC systems, and teachers who return to in-person instruction will be prioritized for the upgraded filters.

- **GUSD did not** propose any language on new duties regarding keeping daily records on student engagement.

- **Organizing flyer coming soon. Our union is strong because our members are strong.**

Next Bargaining: December 9th

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)