



Glendale Teachers Association
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www.glendaleteachers.org



BARGAINING UPDATE

November 4, 2020

- GUSD **rejected** GTA's proposals on HVAC conditions, MERV 13 filters, air circulation, cross breeze, and functioning windows, but stated verbally that their intent is to use classrooms that already have those features.
- GUSD **proposed** the following starting November 16th:
 - A *voluntary* physical return of K-12 self-contained SPED teachers;
 - A physical return of all Teacher Specialists to their worksites; SPED teacher specialists perform regular duties; all other teacher specialists will serve as coordinators over the Facilitated Learning Centers;
 - A physical return of all nurses and counselors;
 - A physical return of all service providers (SLP, Vision, Hearing, Mobility, SPED Itinerant, Assistive Technology) to perform in-person assessments and services with an indoor and outdoor option;
 - A physical return of Adaptive PE teachers to perform small cohort instruction outdoors;
 - A prompt return to the table to negotiate the physical return of SAI Core;
 - Two weeks notice before phasing in the *voluntary* physical return of members teaching other specialized academic programs, like TIDES, SPED Preschool, etc.
- GTA **requested** the following:
 - GUSD's submitted paperwork for the TK-2 waiver application;
 - GUSD's Parent/Student/Staff Survey Results with comments;
- The safety and working conditions of our members continues to be GTA's priority. Clarifying questions were asked regarding air quality, mask wearing policies, physical distancing, and safety for members participating in athletics conditioning.

Next Bargaining Sessions: Wednesday, November 18th

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)