



Glendale Teachers Association

3233 N. Verdugo Road, Glendale, CA 91208

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www.glendaleteachers.org



BARGAINING UPDATE

April 8, 2021

We are pleased to announce that we have reached a *tentative agreement* on a hybrid return for the remainder of the 2020-21 school year. This agreement will secure enforceable language regarding the following matters, and more.

- **Enforceable health and safety protections, including**
 - Enforceable face masks rules: meals and snacks occur outside of classrooms
 - 6 foot physical distancing throughout campus without exception
 - Enforceable cleaning protocols and access to PPE, including hand sanitizer and masks for students and staff
 - All meetings, including Open House, conducted remotely
 - School tours will not enter classrooms
 - Safe workspaces for nurses, teacher specialists, counselors, and service providers
 - Outdoor instructional spaces and outdoor workspaces/offices on every campus
 - Asymptomatic Testing Program for staff and students
 - Student vaccinations facilitated by GUSD as soon as students become eligible
 - MERV-13 air filters and air purifiers in classrooms and offices, and a backup plan if HVAC should malfunction
 - A trained COVID19 Contract Tracer at every site to help nurses
 - consistent quarantine guidelines for the remainder of the school year
- **Parameters that attend to equitable and sustainable instruction and services**
 - Limits on number of cohorts/groups per teacher and per day
 - Limits on number of campuses per teacher specialist, nurse, or counselor
 - Compensation for loss of prep time due to student supervision
 - Up to 30 hour paid time (hourly rate of pay) for teachers to prepare for hybrid instruction
 - Chromebooks and headsets for in-person students
- **No-cost, full day childcare for school-aged children of GTA members***

**Members may make childcare arrangements as soon as today. If interested, contact the administrator at the site where you work. Childcare will be provided at your child's school site, if they attend GUSD elementary schools.*
- **Flexible lunch times for most members**
- **COVID-19 Supplemental Sick Leave**
- **Secondary return date** -- no sooner than April 26th for students with the option for educators to return to work on campus earlier
- **An MOU that remains in effect until the end of the school year**

Please read the [tentative agreement](#) for more details and more items of agreement. Your site representatives will be sharing information about a full membership informational meeting and a ratification vote soon.

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)