



**Glendale Teachers Association**  
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## **Glendale Educators Propose Safe, Sustainable, and Family-Friendly Distance Learning**

### **Unfortunately, GUSD Undermines Our Progress**

**August 6, 2020**

- GUSD presented a partial counter proposal at 9 a.m. which GTA immediately countered. At 4:30 p.m. GUSD presented a comprehensive counter proposal that ignores the needs of students and teachers.
- The GTA proposal is based on years of experience in the classroom and lessons learned during the spring semester’s emergency shutdown, while the GUSD proposal is based on the false assumption that a one-size-fits-all approach to teaching and learning is best.
  - For example, GUSD continues to push four Zoom sessions daily for elementary school students, offering the rationale that “more is better.”

#### **WE ARE MOVING FURTHER APART, NOT CLOSER BECAUSE GUSD UNDOES PRIOR PROPOSALS:**

<b>GUSD proposed on 07-23-20:</b>	<b>GUSD proposed on 08-06-20:</b>
<ul style="list-style-type: none"> <li>● Evaluation for all permanent employees postponed by one year.</li> </ul>	<ul style="list-style-type: none"> <li>● All employees will follow the usual evaluation cycle.</li> </ul>
<ul style="list-style-type: none"> <li>● 24-hour notice from administrator to visit virtual classroom.</li> </ul>	<ul style="list-style-type: none"> <li>● No notice from administrator to visit virtual classroom.</li> </ul>
<ul style="list-style-type: none"> <li>● EEELP, Special Education, Nurses, Counselors, Speech/Language/Hearing/Visual Impairment Specialists/Orientation Mobility, Teacher Specialists, Itinerant teachers, Consulting teachers work on typical job duties from home.</li> </ul>	<ul style="list-style-type: none"> <li>● EEELP shall serve as classroom assistants</li> <li>● Elementary PE will be curriculum developers</li> <li>● Counselors, Teacher Specialists, Nurses, &amp; Elementary Music Teachers will work under the guidance of district or site administration.</li> </ul>
<ul style="list-style-type: none"> <li>● Special Education, Nurses, Counselors, Teachers Specialists, Speech, Language, Hearing, Visual Impairment, Orientation Mobility Specialists, Consulting teachers determine the means and methods of providing services.</li> </ul>	<ul style="list-style-type: none"> <li>● SAI Core/Inclusion Teachers, Special Education, Speech, Language, Hearing, Visual Impairment, Orientation Mobility Specialists, Adaptive PE teachers, Assistive Technology Specialists are required to provide services through live videoconferencing.</li> </ul>
<ul style="list-style-type: none"> <li>● MOU end date of June 30, 2021</li> </ul>	<ul style="list-style-type: none"> <li>● MOU end date of December 31, 2020</li> </ul>

**GUSD... WHY DID YOU CHANGE YOUR MIND?**