



Glendale Teachers Association
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BARGAINING UPDATE

December 11, 2020

- Though GTA and GUSD did not meet at the bargaining table, Thursday evening GTA emailed GUSD a counterproposal.
- GTA proposed:
 1. extending our Distance Learning MOU for the remainder of the 2020-21 school year, guaranteeing that **ALL** members may choose to work remotely.
 2. allowing professional discretion for teachers who choose to teach in-person around the means and methods in which they work with students.
- GUSD proposed (and GTA rejected):
 1. a Feb 12th expiration date to our Distance Learning MOU.
 2. the **mandatory** requirement to bring counselors, nurses, and teacher specialists back to campus on Feb 1st., as well as the plan to “repurpose” teacher specialists as classroom assistants.
- GTA and GUSD are now aligned on:
 1. COVID specific safety procedures for those who OPT to work in person, including a procedure whereby a member may withdraw from an in-person commitment.
- GTA’s counter proposal is consistent with public health guidance and consistent with MOU agreements in Burbank Unified and other districts in LA County. Our position is based on the need for a consistent, stable, and safe plan going forward—a need shared by students, families, and employees.
- Meanwhile, GUSD is applying for TK-2 waivers at **ALL** elementary schools. *Who* do they think will teach these students? If the adults do not feel safe at school, then it is best that we continue to work remotely.

The parties will not return to the negotiations table until after the Distance Learning MOU expires, but it is not too late to convince the District to sign our proposal. Show your support for GTA’s proposal by [Taking Action](#) on 12-15-20.

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)