



Glendale Teachers Association
3233 N. Verdugo Road, Glendale, CA 91208
(818) 240-3924
www.glendaleteachers.org



BARGAINING UPDATE

December 9, 2020 Part II

- GUSD sent a counterproposal to GTA at 5:14 pm today.
- GUSD continues to insist on a **mandated** return to work on campus for ALL counselors, nurses, and Teacher Specialists starting **February 1, 2021** because it would be “helpful.” Earlier, at the table, GUSD was not able to give a satisfactory rationale why those members could not continue to fulfill their duties remotely.
- GUSD continues to propose that site-based Teacher Specialists be “**repurposed**” to serve as “**additional support**” by being added as cohort members to Special Education classrooms. Special Ed Teacher Specialists would be required to work on multiple campuses.
- Earlier today, GTA proposed extending the MOU until we are out of the Purple Tier and the COVID infections are no longer “widespread.” GUSD’s counter-proposal only extended the Distance Learning MOU to Friday, **February 12, 2021**.

GTA asks:

- Will it be safe to return in February?
- Will we be ready to work without a Distance Learning MOU?
- Why is LAUSD protecting all students and employees by shutting down all campuses, but GUSD is not? Why is BUSD allowing all members to CHOOSE whether or not to work on campus for the rest of the school year, but GUSD is not?
- Why are only *some* members being mandated to return to campuses? Do they think they can divide us? Is this a union-busting tactic?
- *If you have not yet sent an email to the GUSD school board and superintendent, please send one now. If you did, please reply or follow up now.*
- **Save the Date: GUSD School Board meeting on 12/15/20 @4:30 pm**
- *Stay tuned for the next Action Alert organizing flyer coming soon.*

GTA stands TRULY united!

Next Bargaining Date: To be determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)