NEW ITEMS in today’s proposal from GTA:

- Includes ALL GTA members regardless of whether they work with preschool, elementary or secondary students
- Limits the number of stable groups members will be exposed to
- Ensures that after in-person instruction begins, the number of students participating in in-person instruction will not increase
- Ensures that the district will promote, secure, and facilitate vaccinations for students as children become eligible
- Allows for 3 weeks notification before secondary members are required to report to campuses
- Ensures a supervised 15-minute recess outside of the classroom for all elementary students
- Open House shall occur remotely

GTA continues to propose safety measures on campuses for educators and students, compensation for extra duties, and professional autonomy, including the following:

- Safe on-campus working conditions for all members, regardless of whether they work in a classroom or an office
- A consistent decision process for those who request alternate (remote-only) assignments
- Service providers use professional discretion about how they facilitate group therapy (in accordance with LACDPH requirements)
- Contact tracing responsibilities for nurses limited to only one site
- Teachers may work off campus when in-person instruction is not scheduled
- Asymptomatic COVID testing provided to all students and staff every two weeks, with the opportunity to opt out
- Childcare options for children of employees during the contractual day

GUSD conceptually agreed to some of GTA’s new proposal language. We are expecting a counter from GUSD before negotiations resume April 5.

GUSD would not share with GTA any drafts of proposed secondary hybrid schedules even though GTA has learned that sample schedules have already been shared — and even informally voted upon — at a secondary school site.

April 6th at 4:00 pm
Join the GTA Rally for a Safe Return to Campus
Tell the GUSD Board of Education that a full return to On-Campus Instruction must include
A Signed MOU, Safety, Sustainable Instructional Model, & Equity

Next Bargaining Date: April 5th

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)