



**Glendale Teachers Association**  
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# BARGAINING UPDATE

**March 31, 2021**

## **NEW ITEMS in today's proposal from GTA:**

- Includes ALL GTA members regardless of whether they work with preschool, elementary or secondary students
- Limits the number of stable groups members will be exposed to
- Ensures that after in-person instruction begins, the number of students participating in in-person instruction will not increase
- Ensures that the district will promote, secure, and facilitate vaccinations for students as children become eligible
- Allows for 3 weeks notification before secondary members are required to report to campuses
- Ensures a supervised 15-minute recess outside of the classroom for all elementary students
- Open House shall occur remotely

## **GTA continues to propose safety measures on campuses for educators and students, compensation for extra duties, and professional autonomy, including the following:**

- Safe on-campus working conditions for all members, regardless of whether they work in a classroom or an office
- A consistent decision process for those who request alternate (remote-only) assignments
- Service providers use professional discretion about how they facilitate group therapy (in accordance with LACDPH requirements)
- Contact tracing responsibilities for nurses limited to only one site
- Teachers may work off campus when in-person instruction is not scheduled
- Asymptomatic COVID testing provided to all students and staff every two weeks, with the opportunity to opt out
- Childcare options for children of employees during the contractual day

GUSD conceptually agreed to some of GTA's new proposal language. We are expecting a counter from GUSD before negotiations resume April 5.

**GUSD would not share with GTA any drafts of proposed secondary hybrid schedules** even though GTA has learned that sample schedules have already been shared — and even informally voted upon — at a secondary school site.

**April 6th at 4:00 pm**

**Join the GTA [Rally for a Safe Return to Campus](#)**

Tell the GUSD Board of Education that a full return to On-Campus Instruction must include  
**A Signed MOU, Safety, Sustainable Instructional Model, & Equity**



**Next Bargaining Date: April 5<sup>th</sup>**

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)