



Glendale Teachers Association
3233 N. Verdugo Road, Glendale, CA 91208
(818) 240-3924 Fax: (818) 249-0555
www.glendaleteachers.org



BARGAINING UPDATE

July 13, 2020

On July 10th, the GTA bargaining team submitted to the GUSD Bargaining chairperson, Dr. Darneika Watson, a Phase 1 MOU proposal regarding the impacts and effects of COVID-19 on school opening for the 2020-21 school year. We proposed the following conditions:

- A 100% virtual remote teaching/learning start of the school year;
- A request to immediately negotiate Phase 2-hybrid teaching/learning, and no transition from remote until a mutually agreed upon MOU is in place;
- Maintain salary and benefits for all certificated members;
- District paid leave for any members who are ill due to COVID-19;
- Members may choose to work from home or campus;
- Sites establish a daily schedule;
- A suspension of all banking waiver conditions, all meetings are to adhere to CBA guidelines in Article 7 section 4;
- Postponement of evaluation timelines;
- Compensation for out-of-pocket expenses for working from home;
- District provides apps, programs, platforms, and paid professional development;
- Teacher autonomy and discretion for teaching platforms/apps/program;
- Asynchronous and synchronous instruction, live interaction (now required by law) may be office hours, interactive activities, or check-ins.

If you have any questions or concerns regarding any topics above or any COVID related impacts on working conditions, please contact GTA leadership or a member of the bargaining team.

GTA Bargaining Team: Lenore Piskel (Secretary), Angelina Thomas,
Sarah Morrison, Deb Cohen, Lisa Avery, Chris Davis, and
Nate Banditelli (CTA Executive Director)