



Glendale Teachers Association
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BARGAINING UPDATE

December 14, 2020

Though we did not meet at the bargaining table, on 12-14-20, GUSD sent GTA a counter proposal. **Progress was made.**

- GUSD's counter-proposal includes:
 1. an extension to our Distance Learning MOU until **March 12th** -- guaranteeing ALL members the option to work remotely until spring break. (We proposed June 11th.)
 2. a voluntary-only return for nurses, counselors, teacher specialists, coaches, self-contained Special Education teachers, and TK-2 teachers at schools that have approved waivers. This would again expire on **March 12th**.

Organizing is working. We have made progress! But is it enough?

GTA is committed to reaching the **best** and **safest** agreement for all of our members. The District's proposal would allow **ALL** members to be **required** to return to campus **after Spring Break**. Some members (such as TK-2 teachers) might be **required** to work with students in a hybrid model. Will we be ready?

What can you do?

Your efforts, emails, and actions are moving the District in the right direction!

STAY ACTIVE: Participate in the **Take Action Day (3:45 pm car parade and/or speak at 4:30 p.m. public communications)** on **Tuesday, December 15th!** Demand that **ALL** GTA members have, **for the remainder of the school year:**

- the **OPTION** to work remotely;
- the **OPTION** to keep things consistent;
- the **OPTION** to make our own decisions about the safest way to work;
- And the **SECURITY** of not having to fight this battle over again in March!

We do not need to come to the brink of our MOU again this school year!

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)