



Glendale Teachers Association
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BARGAINING UPDATE

March 23, 2021

- On March 9th, the Tuesday before Spring break, the District shared their third proposal regarding the return to in-person instruction. At that session, **the District struck or negated a majority** of GTA's proposed language. They neither offered new language that would move us towards a middle ground nor were they willing to engage in conversation towards that end.
- That same evening (March 9th), at the GUSD school board meeting, the District announced they would be imposing their proposed start dates, their proposed safety conditions, and their proposed instructional model/schedule, all topics that we were still negotiating at the table.
- The next evening (March 10th), GTA released a membership survey, asking members if they want us to sign the District's proposal or take action. Survey results were reviewed in the afternoon of Friday March 12th by the GTA Board of Directors. We learned that a majority of GTA members did not want us to sign off on the District's proposal.
- GTA fully intends to counter the District's counter proposal. However, the District has already imposed their proposal. Therefore, our counter will need to be significantly different than any of the two proposals we presented before. At this point, the damage has been done.
- GTA fully intends to promptly negotiate for a safe, sustainable, and equitable 2021-22.
- GTA's proposals are written by a team of experienced full-time educators (our bargaining team) with input from membership and direction from the GTA Board of Directors. We have years of experience educating and serving GUSD students.
- The GTA Bargaining Team will be working this Thursday and Friday on writing proposals.
- The GTA Board of Directors will have a special board meeting on Monday 03/29 to review proposals. We anticipate meeting with the District's bargaining team soon after.

Next Bargaining Date: To Be Determined

GTA Bargaining Team: Sarah Morrison (Chairperson), Lisa Avery (Secretary), Lenore Piskel, Angelina Thomas, Chris Davis, and Nate Banditelli (CTA Executive Director)