



**Glendale Teachers Association**  
3233 N. Verdugo Road, Glendale, CA 91208  
(818) 240-3924  
[www.glendaleteachers.org](http://www.glendaleteachers.org)



July 27, 2023

Dear New GUSD Educator,

Welcome to the Glendale Unified School District (GUSD) and the Glendale Teachers Association (GTA).

When you sign up to be a GTA member, you join with nearly 1250 Glendale education professionals in an organization that is dedicated to improving public education and the lives of students and educators. By joining GTA, you automatically become a member of both the state and national teachers' associations – the California Teachers Association (CTA), which has about 310,000 members statewide; and the National Education Association (NEA), which has about 3 million members nationwide.

GTA is the advocate and bargaining unit for educators in GUSD. GTA negotiates your employment contract, processes grievances, and promotes professional development. Please follow our Glendale Teachers Association Facebook and Instagram accounts, [@glendaleteachers](https://www.facebook.com/glendaleteachers), in order to stay informed. Additionally, information is available on our website, [www.glendaleteachers.org](http://www.glendaleteachers.org), including:

- your contract, which includes your pay schedule and working conditions
- your site representatives and GTA board members
- important resources, benefits and frequently used contact numbers
- access to *The Advocate*, our quarterly newsletter
- bargaining and organizing updates

Soon after you submit a membership application to join, you will receive your CTA membership card, which includes your member identification number. Use your member number to access the CTA website, [www.CTA.org](http://www.CTA.org). Here you will find more member benefits, including discounts on travel and theme parks, and legal services. You will also find professional development opportunities. Also, expect to receive your GTA T-shirt and pin at your work site through inter-office mail.

I know you have been inundated with information. You can find GTA new teacher information on our website under Member Info → New Members. Please call the GTA office with any questions or find your site rep at your work site to assist you. I also encourage you to look at CTA supplemental benefits as soon as possible. Some benefits, like CTA Income Protection (disability insurance, including maternity) with a CTA endorsed company, **The Standard**, are available to you without a health screening during the open enrollment period.

I look forward to seeing each of you during site visits this year. I know you have a lot to offer our profession and our students as you share your expertise, knowledge, and passion. To that end, I encourage you to be involved in our Association. Please keep an eye out for various opportunities to be an active participant, including attending social events to build camaraderie and participating in professional development opportunities to build your success with students.

Have a wonderful and successful school year!

United,  
*Taline Arsenian,*  
*GTA president*



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## **UNION CODE OF CONDUCT**

- I will not criticize any union colleague except to the individual directly.
- If any union colleague is being criticized in my presence, I will confront the criticism and ask that it stop.
- I will not participate in any conversations with management that criticize, or negatively speculate about any union colleague.
- I will settle my differences with colleagues within the union.
- I will engage in debate, offer others every opportunity for debate and respect minority viewpoints, but I will observe and support the majority mandate of the union.